CLS STANDS “IN THE GATES” OF THE LAW
The mission of the Christian Legal Society is to inspire, encourage, and equip Christian lawyers and law students both individually and in community to proclaim, love, and serve Jesus Christ through the study and practice of law, the provision of legal assistance to the poor and needy, and the defense of the inalienable rights to life and religious freedom.
CHRISTIAN LEGAL SOCIETY

Christian Legal Society (CLS) is a national, non-denominational mission-driven association of Christian attorneys, judges, law professors, and law students, working in association with other friends, to follow Jesus’ command “to do justice with the love of God” (Luke 11:42; Matthew 23:23).

CLS was organized October 19, 1961 under the laws of the State of Illinois as a nonprofit corporation, exempt from taxation under Section 501 (c)(3) of the Internal Revenue Code, with its principal place of business located in Springfield, Virginia (a suburb of Washington, D.C.).

CLS accomplishes its mission through its four unincorporated ministry divisions:

ATTORNEY MINISTRIES

CLS exists to encourage lawyers in vocational stewardship. We believe that law is a calling and that lawyers in every practice area can be used by God as instruments of His grace-filled work in the world. Together, we consider how the lawyer’s ordinary work might be transformed for fitness to His use and service. To that end:

CLS provides spiritual formation and discipleship, conferences, legal referrals, networking, publications and a broad range of other benefits like continuing legal education and discounts on various products and services.

CLS attorney chapters are aimed at fostering spiritual growth, compassionate outreach in service to others, and the integration of Christian faith and practice with the profession of law.

CLS membership is open to all Christian attorneys, judges, law professors, law students, retired legal professionals, paralegals, legal secretaries, and anyone who is interested in joining and supporting CLS’ mission and work and who has signed the CLS Statement of Faith.

LAW STUDENT MINISTRIES

Law Student Ministries (LSM) reaches the students, professors, and law scholars on the nation’s law school campuses. CLS student chapters represent the light and salt of Jesus Christ on those campuses. CLS also accomplishes its ministry to law students through strategic partnerships with Trinity Law School, called the Institute for Christian Legal Studies (ICLS), and InterVarsity Christian Fellowship.

CENTER FOR LAW AND RELIGIOUS FREEDOM

Through litigation, legislative advocacy, Friend of the Court briefs, and public education, CLS’ Center for Law and Religious Freedom (CLRF) is the oldest Christian religious liberty advocate in the country. CLRF works to protect as inalienable the religious liberties of all Americans and the right to life for all human beings from conception to natural death.

CHRISTIAN LEGAL AID

Christian Legal Aid seeks to provide access to justice for the poor and needy in cooperation with Christian churches and faith-based social service providers, as well as a national legal referral service. CLS encourages and trains Christian volunteer lawyers and other legal professionals to set up clinics across the country to provide basic legal and spiritual counseling, address family conflict problems, the wrongful denial of jobs, housing, immigration, medical or other benefits, and certain minor criminal problems.
TRANSFORMING THE LEGAL PROFESSION FOR CHRIST
COMMITTED TO SERVING JESUS CHRIST
CLS began with a late-night conversation in 1959. Following a time of prayer while both were attending an American Bar Association national convention, Paul Barnard and Henry Luke Brinks talked about the need for a national association of Christian lawyers. They concluded that Christian lawyers had no network for sharing their problems and finding fellowship.

FOUNDED IN 1961

On October 19, 1961, the founding ‘Chicago chapter’ filed the Articles of Incorporation for the Christian Legal Society, naming Paul Barnard their president and appointing Brinks, Gerrit Groen, and Elmer Johnson, a Chicago lawyer who later served as the General Counsel to General Motors, as the first Board of Directors. On February 3, 1962, CLS held its first Board of Directors meeting, at which time the first CLS bylaws were adopted and the first 21 ‘members of the corporation’ were elected.

1962

Within the first year of its existence, the CLS founders realized the need for a Christian presence on law school campuses and engaged in Law Student Ministries. CLS started Christian law student fellowships on four campuses within those first few years: University of Michigan, Northwestern (Illinois), Stetson (Florida) and Harvard School of Law.

1976

CLS started the Center for Law & Religious Freedom during the tumultuous years of the 1970s, becoming the first Christian religious liberty advocacy group in the country. The Center continues to file amicus briefs, represent clients, work on legislative solutions, and educate the public about the importance of religious freedom for all Americans.

2000

In 1965, CLS directors added wording to its bylaws that the purpose of CLS will include “furnish legal services to the poor and needy without charge.” And over the next nearly 35 years, CLS members were engaged in legal aid in various ways and means. In 2000, through the tireless efforts of attorney John Robb, CLS officially adopted and began its fourth ministry, dedicating itself to doing and encouraging Christian Legal Aid through its members, chapters, churches, ministries, and others.
2014 MILESTONES

CHAPTERS & MEMBERSHIP
CLS added three new chapters: Philadelphia/Delaware Valley, Northeast Ohio, and Lincoln, Nebraska. Our membership also grew slightly from 2013 to 2014. We ended the year with 48 affiliated attorney chapters, but with over a dozen additional chapters in process to affiliate with CLS, including Miami, Indianapolis, and Nashville.

CONFERENCES & RETREATS
CLS held a very successful national conference in Boston, MA, and two successful regional conference: one in the northeast, at Frost Valley, NY and one in the northwest, in Plain, WA. Several hundred lawyers, law students, professors, judges and others attended the CLS national conference and regional retreats, leaving refreshed and committed to serving Jesus Christ in the law.

LAW STUDENT MINISTRIES
CLS continued the Institute for Christian Legal Studies in partnership with Trinity Law School in California. CLS received updated contacted information from more than 100 law school student fellowships, down only slightly from last year’s record high.

PUBLICATIONS & MEDIA
CLS published two magazines in 2014, one on the issue of human trafficking titled, “The Least of These,” and one on religious liberty, titled “Liberty and Justice for All.” In addition, ICLS published two issues of the Journal of Christian Legal Thought, including the inaugural “Law and Virtue” issue. Our social media outlets continued to reach more people—our reach doubled on Facebook and more than tripled via Twitter.

CHRISTIAN LEGAL AID
Christian Legal Aid made great strides in 2014 toward strengthening and growing the ministry dedicated to bringing justice to the poor and needy. CLS hired a director of Christian Legal Aid, who then scheduled and led the largest national summit for Christian Legal Aid clinic leaders, staff, and volunteers, as well as those interested in starting a legal aid clinic in their area.

RELIGIOUS LIBERTY ADVOCACY
CLS’ Center for Law & Religious Freedom had a busy 2014 advocating for religious freedom and the sanctity of human life, which included testifying before Congress on the state of religious liberty in America, filing dozens of amicus briefs (including one that was cited in the Hobby Lobby case), assisting and having CLS members testify before state legislatures, educating the public, and speaking before committees and groups.
MINISTRIES
SEEKING JUSTICE WITH THE LOVE OF GOD
Attorney Ministries experienced another year of growth. CLS remains the largest network of Christian lawyers in the world. The number of CLS chapters and members both increased, and communication and coordination between the chapters and the law student groups continue to be strengthened.

CHAPTERS
CLS chapters continue to meet regularly in 48 cities/areas/regions in 27 states. Attorney chapters meet to listen to speakers, for encouragement, spiritual growth, law student mentoring, legal aid coordinating, in a variety of ways, over lunch, afternoon, breakfast or dinner events. Many sponsor their local state bar prayer breakfast, local CLEs, and even partner with local churches and ministries for various events.

CLS added three new chapters in 2014: Philadelphia/Delaware Valley, Northeast Ohio, and Lincoln, Nebraska. Our membership also grew slightly from 2013 to 2014. We ended the year with 48 affiliated attorney chapters, but with over a dozen additional chapters in process to affiliate with CLS, including Miami, Indianapolis, and Nashville.

We also continued to hold quarterly chapter leader roundtables, creating nationwide community and networking to those who run CLS chapters in their area/region, as well as those who are thinking of starting a new CLS chapter.

PUBLICATIONS
CLS published two magazines in 2014, one on the issue of human trafficking titled, “The Least of These,” and one on religious liberty, titled “Liberty and Justice for All.”

MEMBERSHIP
We were blessed in many areas in 2014 in terms of participation and membership. We had a small increase in membership from the prior year, up to 2242 members by year end.

CONFERENCES
CLS members again gathered annually for the 2014 National Conference at the Boston Park Plaza in Boston, Massachusetts. Our speakers included Professor Robert George, Andy Crouch, Russ Moore, and John Stonestreet. CLS had the privilege of hosting 438 attorneys, law students, and their families for a wonderful time of fellowship, worship and training in Boston.
It [is] an encouragement to see lawyers who maintain their Christian identity in all aspects of their lives, including their work. I know that many times, the legal profession is associated with many negative characteristics that conflict with those of a Christian. However, meeting great lawyers who are both kind and caring that put their faith in God to guide their lives has given me hope.

-MICHELE PARK
CLS is committed to supporting and encouraging law students and their professors to be faithful followers of Jesus Christ. Through CLS’ Law Student Ministries and the Institute for Christian Legal Studies (the partnership with Trinity Law School), law students, law professors, pre-law advisors, and undergraduates are introduced to Christian legal theory, encouraged in spiritual formation, mentored in the ethical and compassionate practice of law, and guided in ways and means of integrating their faith with the study and eventual practice of law.

In 2014, LSM reached thousands of law students through (1) shepherding and encouraging witnessing communities on more than 110 law school campuses, (2) connecting students and their communities to Christian attorneys in professional and mentoring relationships, (3) training and visiting campus staff who pastorally guide these students in vocational discipleship, and (4) hosting or staffing regional and national gatherings for Christian law students.

**CAMPUS WORK**

This year, LSM directly touched more than 2000 law students involved in campus law fellowships, affecting thousands of others on their campuses. LSM helped students establish CLS chapters, navigate disputes with university administrators, host events on campus, connect with local attorney mentors, and network with other local ministries, such as legal aid providers. And at least six new campus chapters were formed.

**CONFERENCES**

LSM hosts and subsidizes regional and national conferences, which provide key opportunities for students to build lasting relationships with other students and practicing attorneys. These relationships foster life-long vocational discipleship. Nearly 150 students from close to 40 schools gathered in Boston, Frost Valley, NY, or Plain, Washington for retreats and conferences. After the Northeast Retreat this year, an NYU law student summed it up: “This retreat is the best event for our law fellowship. It connects us as a community, and for me, it has helped define what it means to be a Christian in the law.”

**MENTORING**

LSM began to work more formally in 2012 with CLS attorney chapters to foster mentoring programs and connect lawyers to local law students, touching hundreds of law students in Dallas, Minneapolis, Denver, Seattle, Chicago, and other places. In 2014, that work continued, with lawyers in those cities identifying attorney liaisons to work with local students, and mentoring programs are already underway in Minneapolis, Columbus, Seattle, Dallas, Denver, San Diego, and Pittsburgh, among others.

**TRAINED CAMPUS STAFF**

LSM works with trained campus staff through our relationship with the Graduate & Faculty Ministries division of InterVarsity Christian Fellowship USA, the Coalition

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**Remembering the “weightier matters of the law, judgment, mercy, and faith”**

**MATTHEW 23:23**

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**LAW STUDENT MINISTRIES**
for Christian Outreach, and other campus ministries (such as Grad Resources, and Cru), to place, train, and resource law school campus staff that serve our law fellowships. In Seattle, local lawyers have praised the InterVarsity staff team that has “helped change [the] relationship to the students—they are a key part of our ministry now,” according to one lawyer. LSM has taken an active role in training, supporting, and connecting these staff workers with local attorneys and student leaders. This year, for the fourth year, LSM has served on the IVCF GFM new staff training team, working with staff who will be serving law students.

SOCIAL MEDIA AND ONLINE RESOURCES
2014 saw continued and steady growth in LSM’s social media presence, as we now connect effectively with students through CLS’s Twitter accounts, a rejuvenated Facebook page, and the Cross & Gavel resource website. LSM has continued to expand its online offerings of Bible studies and discussion guides and hosts a growing library of related resources for law students. Through Cross and Gavel Audio, LSM also publishes regular podcasts through iTunesU, hosted by LSM director Mike Schutt. Our latest podcast features Seattle legal aid attorney Alissa Baer, discussing her career journey to this unique practice area.

PRINT RESOURCES
Finally, 2014 saw the completion of two issues of the fourth volume of the Journal of Christian Legal Thought, a publication that seeks to bridge the scholarly and the practical in the integration of faith and law for students and lawyers. Our second 2014 issue introduced a new category of legal scholarship, “Law and Virtue.” Trinity Law school professors and guest scholars suggested ways that virtue informs our practice, judging, and legal thought generally.

Through Christian Legal Society… I came to accept Jesus Christ as my Lord and savior. Even though I started law school as an atheist, I am proud to say that as a 3L graduating this semester, I’ll be leaving law school as a Christian.

2014 UNIVERSITY OF FLORIDA 3L
The Center for Law & Religious Freedom, the nation’s oldest Christian religious liberty advocate, continued to be a voice for religious liberty in the judicial, legislative, and executive branches of government to protect religious citizens’ and organization’s rights to be religious in the public square.

In addition to the many accomplishments below in 2014, Center staff had speaking engagements across the country and before federal and state legislators, as well as webinars, podcasts, debates, media interviews, teleconference calls and panels. We also awarded the Center religious liberty William Bentley Ball Award to Professor Robert George, the McCormick Professor of Jurisprudence at Princeton University.

THE FOLLOWING ARE CENTER ACCOMPLISHMENTS IN 2014:

JANUARY

Hobby Lobby
CLS filed a brief before the U.S. Supreme Court in the Hobby Lobby/HHS Mandate Case. Professor Doug Laycock wrote the superb brief that got rave reviews. CLS opposes the HHS Mandate’s requirement that employers provide insurance coverage for drugs to which they have religious objections.

Letter to the President
CLS co-signed a letter to President Obama, requesting religious liberty protection for faith-based organizations if he signed an executive order prohibiting discrimination on the basis of gender identity by federal contractors.

RFRA Presentation
The Center Director Kim Colby gave a presentation to the Institutional Religious Freedom Alliance about the history and importance of the Religious Freedom Restoration Act.

Colorado Declines Religious Protection for University Students
CLS member Theresa Sidebotham testified on behalf of CLS and religious students before a Colorado House Committee. CLS urged legislation that would protect religious groups on university campuses. Unfortunately, the committee voted along party lines against religious liberty.

FEBRUARY

Hobby Lobby
CLS’s amicus brief in the Supreme Court was featured in the Scotusblog symposium on the HHS Mandate cases.

Free Speech
CLS filed an amicus brief in the Supreme Court on behalf of an Ohio group, supporting its right to voice its belief that a Congressman had voted for a law that would fund abortions.

MARCH

HHS Mandate
The Supreme Court heard argument in the Hobby Lobby/Conestoga Wood Specialties case. The Christian Legal Society brief was the only one mentioned (other than those of the specific parties) during oral argument.

Conversation about the Hobby Lobby Argument
Center Director Kim Colby shared her thoughts about the argument during a teleconference call for the Institutional Religious Freedom Alliance.
APRIL

Protecting Judges
CLS filed a comment letter in California, supporting the right of judges to participate in the Boy Scouts, a right California wants to restrict. Thank you to all the CLS members and friends who also filed comments as well.

New York City Schools
CLS represented a diverse coalition of New York City religious congregations in asking the Second Circuit for an *en banc* rehearing to protect religious liberty in the Bronx Household case and allow religious groups to rent public facilities.

Ministerial Housing Allowance
CLS filed a brief in support of the ministerial housing allowance in the Seventh Circuit.

MAY

Ohio Win
The Center helped our friends at the Christian Medical and Dental Association. The CMDA student chapter at Case Western Reserve University in Cleveland had been denied access to campus, but with CLS’ help, re-gained recognition as an official student group.

Oklahoma Win
The Center assisted the passage of an Oklahoma law that protects religious student groups access to public universities. The law also protects college students’ free exercise.

CEF Case
CLS filed a brief in support of a Child Evangelism Fellowship club that was denied access to Cleveland public schools.

HHS Mandate
CLS filed a brief in the Tenth Circuit in cases brought by several Christian universities and several religious ministries.

RLUIPA Cases
CLS urged the U.S. Supreme Court to protect a prisoner’s religious exercise. CLS also joined a brief supporting the rights of a Florida prisoner.

Town of Greece
Center Director Kim Colby recorded a podcast for the Federalist Society on the Supreme Court’s decision to uphold the constitutionality of municipal prayers.

JUNE

Congressional Testimony
Center Director Kim Colby testified before the House Judiciary Subcommittee on the Constitution on the state of religious liberty.

Hobby Lobby
The Supreme Court held that the Religious Freedom Restoration Act (RFRA) protects Hobby Lobby’s religious owners. CLS helped draft and pass RFRA more than 20 years ago.

McCullen
The Supreme Court struck down the Massachusetts abortion clinic buffer-zone law. The Center filed a brief on behalf of religious and civil liberties groups against the Massachusetts law.

White House
CLS was invited to the White House to meet with presidential advisors to urge the inclusion of strong religious liberty protections in executive orders and actions.

JULY

Hobby Lobby & RFRA
Following the Hobby Lobby decision and the subsequent calls to restrict religious liberty, CLS successfully opposed legislation to weaken RFRA, but opponents of religious liberty have promised to continue their attempts to weaken the Act.

HHS Mandate
CLS filed an amicus brief in an HHS Mandate case in the Eighth Circuit on behalf of religious nonprofits seeking a religious exemption from the HHS Mandate. The parties were represented by a former CLS board member and Center committee member Tim Belz.

Coalition Letter
CLS helped draft and joined a letter, which was immediately attacked, asking the President for strong religious liberty protections in an executive order. The president left the existing religious liberty protections in place.
ANNUAL REPORT 2014
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AUGUST

New Hampshire Win
On behalf of two-dozen religious schools in New Hampshire, the Center and CLS members, Roger Brooks, Fred Potter, and Roy McCandless, helped defend a state tax credit scholarship program against attack by the ACLU. The New Hampshire Supreme Court dismissed the challenge and allowed the scholarship program to go forward.

HHS Mandate
The HHS Mandate cases continued after the Administration issued its eighth set of regulations in three years to commandeer religious nonprofits’ insurance plans to provide drugs that violate their religious beliefs. The Center filed two amicus briefs in the Eleventh and Third Circuits in support of a Christian television network and a Christian college.

Ministerial Exception
The Center was co-counsel on an amicus brief on behalf of our ministry partner, InterVarsity Christian Fellowship. The brief argued that the ministerial exception cannot be waived.

Defending Title VII
The Center urged the Supreme Court to review a troubling Tenth Circuit ruling that Title VII only protects a religious job applicant if, during the interview, she explicitly requests a religious accommodation, even though she does not know that her religious practice conflicts with an employer’s policy.

SEPTEMBER

Congressional Briefing
Center Director Kim Colby briefed Congressional staffers on September 8 on recent attempts to weaken the Religious Freedom Restoration Act, the preeminent federal protection for religious liberty.

Church Sign Brief
CLS filed a brief in Reed v. Gilbert before the U.S. Supreme Court, defending the right of a church to post signs inviting others to their services.

Cal State
CLS represents a Christian student group fighting the recent policy change by the California State University system that removes religious groups with religious leadership requirements from all 23 CSU campuses.

Pro-Life Brief
CLS joined a pro-life brief in the Young v. UPS case before the Supreme Court, supporting accommodations for pregnant women in the workplace.

OCTOBER

Bronx Household
CLS continues to represent thousands of Christian and Jewish congregations in New York and across the country by filing a brief asking the Supreme Court to take this 20-year-old case.

HHS Comments
CLS filed two letters with the Department of Health and Human Services. On Oct. 21, we filed a letter criticizing the inadequate accommodation offered for-profit religious employers. On Oct. 27, we filed a separate letter criticizing the accommodations offered non-profit religious employers.

Holt Case
On Oct. 7, the U.S. Supreme Court heard arguments in the Holt case that will determine the strength of RLUIPA, a law that CLS helped pass 15 years ago.

NOVEMBER/DECEMBER

Federalist Society Panel
Center Director Kim Colby spoke on a panel at the Federalist Society national conference. The panel discussed “Religious Liberty After Hobby Lobby.”

Priests for Life Case
The D.C. Circuit ruled against the Priests for Life challenge to the HHS Mandate, forcing them to violate their religious beliefs unless the Supreme Court intervenes. CLS filed the only friend of the court brief. In total CLS filed ten briefs in HHS Mandate cases in 2014.

North Carolina
The North Carolina Supreme Court will determine whether a state program providing “opportunity scholarships” to students attending private schools, including religious schools, violates the state constitution. CLS filed two briefs on behalf of hundreds of Christian schools in the state.

Defending Title VII
CLS filed a brief arguing that an employment interview should be free of religious bias under Title VII in EEOC v. Abercrombie & Fitch.
DEFEND THE RIGHTS OF THE POOR AND NEEDY
–PROV. 31:9
ASSISTING THE POOR & NEEDY THROUGH CHRISTIAN LEGAL AID

Speak up for those who cannot speak for themselves, for the rights of all who are destitute.
PROVERBS 31:8

The Christian Legal Society’s Christian Legal Aid (CLA) ministry engages, equips, and empowers Christian attorneys across the country to follow God’s call of serving the needy. CLS helps to start new clinics and provides resources, training, and support to them as they grow. CLA can make a powerful impact in the lives of hurting people by helping with crucial life issues such as preventing eviction, saving children from abuse, and removing barriers to employment. And by helping people with a dire need, CLA volunteers also have a window to sharing the gospel and love of Christ.

NEW DIRECTOR

In Fall 2014, CLS hired Ken Liu as part-time Director of Christian Legal Aid. Ken comes to CLS with a decade of experience in providing legal aid services, including starting, growing, and managing a CLA clinic. Ken was one of the earliest board members of Good Samaritan Advocates (the Christian legal aid program in northern Virginia), and has served as a clinic co-director and board chair of the organization. With this experience, he is providing proactive leadership in helping CLA programs across the country to start, grow, and improve their service to the poor.

LEGAL AID SUMMIT

As part of the CLS October 2014 national conference, CLS hosted a 1-day Legal Aid Summit dedicated exclusively to Christian legal aid training. This was the first such summit in three years. It was a great success with 40 CLA leaders and volunteers passionate about serving the poor gathering to learn, fellowship, and build relationships. Chuck Hogren, founder of the country’s first Christian legal aid clinic, Cabrini Green Legal Aid, gave an inspiring historical introduction. Workshop topics included Fundraising (the most popular topic!), Office Set-up and Management, Making Low Resources Work with High Demand, Immigration Law, and Criminal Law.

NEW CLINICS

Three new CLA clinics were opened in 2014: Clifton, New Jersey; Phoenix, Arizona; and San Diego, California. We also provided consultation to a number of people around the country who are interested in starting new CLA programs.
COMMUNICATION

In an effort to facilitate collaboration and build a sense of community, CLS started a national email group to allow CLA clinic leaders to exchange ideas and share best practices. We also substantially expanded our monthly Legal Aid Update e-newsletters by adding more news, content, and resources relevant to CLA leaders and volunteers. We continued to host monthly prayer calls for lifting up legal aid clinics to the Lord. We strive to foster a culture of prayer among clinic leaders as they pray with us, each other, and their clients.

TRAINING

In conjunction with World Relief, CLS hosted immigration law webinars and in-person immigration law training for CLA ministries.

CLA VOLUNTEERS

CLA programs generally make a tremendous impact from dollars invested because of the power of leveraging staff time into volunteer time. In an informal survey of ten clinics that received grants from CLS in 2014, each had an average of just 1.4 paid staff, but over 115 volunteers (attorneys and non-attorneys). These ten clinics collectively served over 5,600 clients in one year – an average of about 630 clients per clinic. CLA clinics are able to leverage their staff powerfully because they are largely served by dedicated volunteers who give of their time freely, motivated by the love of Christ. We are excited about what the Lord is doing in the CLA ministry to bless those in need!

We have been tremendously blessed by our partnership [with CLS]. The resources and encouragement you’ve provided have been so valuable to us! Praying for continued growth in the Lord for us all!

SHEILA AND THE LEGAL CLINIC TEAM AT SCRANTON ROAD MINISTRIES, CLEVELAND, OH (DEC. 2014)
THE ORGANIZATION
SEEKING JUSTICE WITH THE LOVE OF GOD
CLS BOARD OF DIRECTORS

CLS is governed by a voluntary Board of Directors elected by the CLS membership for staggered terms of three years. The Board includes five officers.

With the exception of the Executive Director and CEO, all members of the Board of Directors serve without compensation for their services as directors. The Board members meet three times a year.

The officers of CLS are *ex officio* members of the Board of Directors elected by the Board to serve two-year terms. The current President and Chairman of the Board is H. Robert Showers from Lessburg, VA. The Executive Director & CEO reports to the Chairman of the Board and serves with the President as *ex officio* members of each board committee.

Each Board member actively participates in one or more of the Board’s standing committees. The Board has the following standing committees, which in some cases also include non-board members:

- Board Governance and Nominating
- Administrative, Personnel, and Finance
- Attorney Ministries
- Audit
- Development
- Legal Aid Ministries
- Center for Law & Religious Freedom
- Law Student Ministries
- Executive

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<td>Richard C. Baker</td>
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<td>Mauck &amp; Baker, LLC</td>
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<td>Trinity Equity Partners Inc.</td>
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David Nammo has served as the Executive Director and CEO of CLS since 2012.

He is the former director of attorney and law student ministries of the Christian Legal Society from 1999 to 2008. While at CLS, David worked with attorney and law student chapters and members across the country. He started and engaged in regional and national conferences, reaching record numbers of law students. He also helped found the IVCF/CLS joint taskforce, as well as many other successful ventures over nearly nine years. He also acted as the director of communications, where he restarted and published The Christian Lawyer magazine.

Prior to returning to CLS, he worked as the former executive vice president of the Leadership Project for America, where he worked closely with conservative leaders such as former Reagan Attorney General Ed Meese, Publisher Al Regnery, Club for Growth founder Steve Moore, and U.S. Rep. David McIntosh in preparation for the 2012 election cycle.

He also worked as the executive director of the Family Research Council Action (FRCA), the 501(c)(4) arm of the Family Research Council. While at FRCA, he worked on political issues, interfaced with Congress, and met with candidates from across the country. He also started the first PAC for the Family Research Council and engaged in the 2008 election cycle in over 40 states.

He has been interviewed by national and international media, including the NBC Nightly News, Fox News, the Associated Press, CBN News, as well as various radio stations from across the country and around the globe. Prior to attending law school at both George Mason University School of Law and Chicago-Kent College of Law, David worked as a journalist for the Fox News Service and WTTG-TV in Washington, D.C. He received his B.S. in Journalism and Political Science from Eastern Michigan University.

David resides in Northern Virginia with Laura, his wife, and their six children.
FINANCES

Christian Legal Society (CLS) is a non-profit religious organization which has been granted exemption from Federal income tax as an organization described in Section 501(c)(3) of the Internal Revenue Code. CLS is also a member in good standing of the Evangelical Council for Financial Accountability and maintains its membership through an annual compliance review.

About 59% of CLS’ revenue comes from contributions. It raises funds in the following ways:

- Newsletters
- Emails
- Direct mail
- Banquets
- Presentations
- In-person, one-on-one requests
- Foundation Grants
- Combined Federal Campaign (CFC #12042)
- State Employee Charitable Appeals (SECAs)

FINANCIAL ACCOUNTABILITY

CLS is a member in good standing with the Evangelical Council Financial (ECFA) Accountability (www.ecfa.org) in compliance with of ECFA’s standards. CLS’ Financial Statements are audited annually. A copy of CLS’ audited financial statements and the IRS Form 990 for CLS (annual tax return for nonprofit organizations) for each of the last three years can be found at CLS’ website.

CLS REVENUE SOURCES 2014

<table>
<thead>
<tr>
<th>Sources</th>
<th>% of Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>45%</td>
</tr>
<tr>
<td>Memberships</td>
<td>31%</td>
</tr>
<tr>
<td>Conferences</td>
<td>15%</td>
</tr>
<tr>
<td>Foundations</td>
<td>8%</td>
</tr>
<tr>
<td>Other</td>
<td>1%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
**FINANCIAL STEWARDSHIP**

At CLS, we are committed to putting every dollar possible directly toward ministry. In 2014, 86 cents out of every dollar was invested in ministry programs. We will constantly strive to become more efficient and more effective with the funds we are given.

<table>
<thead>
<tr>
<th>EXPENSE AREA</th>
<th>TOTAL EXPENSES</th>
<th>% OF 2014 EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services &amp; Event Costs</td>
<td>$996,765</td>
<td>86%</td>
</tr>
<tr>
<td>Expenses incurred fulfilling CLS’s vision and mission including Attorney Ministries, Legal Aid Ministries, Law Student Ministries, Center for Law &amp; Religious Freedom, and Conferences.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General &amp; Administration</td>
<td>$83,234</td>
<td>7%</td>
</tr>
<tr>
<td>Expenses related to business management, finance &amp; administration, and human resource management.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund Raising</td>
<td>$80,007</td>
<td>7%</td>
</tr>
<tr>
<td>Expenses related to engaging current and potential donors and encouraging contributions of money, securities, materials and other assets, services and time.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,160,006</strong></td>
<td></td>
</tr>
</tbody>
</table>

**2014 CLS PROGRAM EXPENSES**

All information on these pages reflect data from January 1, 2014 through December 31, 2014. CLS’s Annual Ministry Report, IRS form 990 and audited financial statements are available at ChristianLegalSociety.org. Financial statements for 2014 and 2013 were audited by Morrow PC independent certified public accountants. Complete financial statements and audit reports are available upon request.
### Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ 107,476</td>
<td>$ 160,415</td>
</tr>
<tr>
<td>Accounts &amp; Grants Rec.</td>
<td>6,321</td>
<td>5,952</td>
</tr>
<tr>
<td>Pledges Receivable</td>
<td>203,592</td>
<td>146,093</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>16,116</td>
<td>9,561</td>
</tr>
<tr>
<td>Property &amp; Equipment, Net</td>
<td>41,112</td>
<td>65,964</td>
</tr>
<tr>
<td>Other Assets</td>
<td>7,559</td>
<td>7,879</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 382,176</strong></td>
<td><strong>$ 395,864</strong></td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$ 106,132</td>
<td>$ 207,149</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>1,288</td>
<td>1,288</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$ 208,437</strong></td>
<td><strong>$ 208,437</strong></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>$ 276,044</td>
<td>$ 187,427</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$ 382,176</strong></td>
<td><strong>$ 395,864</strong></td>
</tr>
</tbody>
</table>
### Statement of Financial Activities

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT AND REVENUES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions &amp; Grants</td>
<td>$617,741</td>
<td>$722,846</td>
</tr>
<tr>
<td>Membership Dues</td>
<td>388,331</td>
<td>384,697</td>
</tr>
<tr>
<td>Conference Registration</td>
<td>183,749</td>
<td>182,924</td>
</tr>
<tr>
<td>Sponsorship &amp; Ad Revenue</td>
<td>11,580</td>
<td>15,552</td>
</tr>
<tr>
<td><strong>Total Support and Revenues</strong></td>
<td>$1,231,401</td>
<td>$1,306,019</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services and Event Costs</td>
<td>$996,765</td>
<td>$1,091,684</td>
</tr>
<tr>
<td>Administration</td>
<td>83,234</td>
<td>87,434</td>
</tr>
<tr>
<td>Fundraising</td>
<td>80,007</td>
<td>104,736</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$1,160,006</td>
<td>$1,283,854</td>
</tr>
<tr>
<td>Other Income / (Expenses)</td>
<td>$17,222</td>
<td>$21,148</td>
</tr>
<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>88,617</td>
<td>43,313</td>
</tr>
<tr>
<td>Net Assets, Beginning of Year</td>
<td>187,427</td>
<td>144,114</td>
</tr>
<tr>
<td>Net Assets, End of Year</td>
<td>276,044</td>
<td>187,427</td>
</tr>
</tbody>
</table>