We are so grateful at Christian Legal Society (CLS) for another wonderful and successful year - all in God’s amazing provision and grace!

Thank you for taking the time to read our 2019 Annual Report. CLS continues to be the salt and light of Jesus Christ in the legal profession and on law school campuses as we seek to glorify God in all we do and to make an impact for His Kingdom.

Our Center for Law and Religious Freedom continues to defend religious freedom for all Americans, helping individuals, campus ministry groups, churches, nonprofit organizations, and religious schools navigate the changing legal environment.

The work of Christian Legal Aid, which seeks to bring justice to the poor and the needy and to defend the widow and the orphan, continues to expand. CLS added several new and existing legal aid clinics to our nationwide network.

We had another incredible CLS Law School Fellows program, where the best and brightest Christ-following law students from over 30 campuses gathered for a week of training, fellowship, and learning. They are already making an impact on their campuses and in their communities in ways we never imagined.

CLS continues to gather together not only locally but also regionally and nationally. We were pleased to have the first Southwest Regional Retreat in 2019, gathering lawyers and law students from up and down the West Coast. CLS lawyers, law students, and families also met at regional gatherings in the Northeast and the Midwest for more fellowship, encouragement in the Lord, and spiritual growth. Our 2019 National Conference theme was Redeeming the Time, and we can’t wait to return to DC for the 2020 National Conference!

Thank you for your support of and engagement with CLS. We pray you will continue to partner with CLS as we seek to be faithful followers of Jesus Christ in the legal profession.

David Nammo  
Executive Director & CEO

Sally Wagenmaker  
Chairman of the Board & President
Christian Legal Society is a fellowship of Christians dedicated to serving Jesus Christ through the practice and study of law, the defense of religious freedom and life, and the provision of legal aid to the needy.

Founded in 1961, Christian Legal Society seeks to fulfill God's command found in Micah 6:8, bringing glory to God by inspiring, encouraging, and equipping Christian lawyers and law students, both individually and in community, to proclaim, love, and serve Jesus Christ through the study of law, by providing legal assistance to the poor and the needy, and by defending the inalienable rights of all to life and religious freedom.
Rosa, an elderly senior citizen in New York City, was just one medical crisis away from losing her housing. While she was hospitalized, the NYC Housing Authority (NYCHA) sent her a “termination of tenancy,” a notice that is as ominous as it sounds. It meant that she could lose her apartment. Fortunately, Rosa discovered Open Hands Legal Services, one of the 59 legal aid programs in the CLS Christian Legal Aid network. Open Hands volunteers met with Rosa and walked her through the complicated process of a NYCHA hearing, explaining each step she needed to take. The staff then followed up with Rosa regularly before the hearing to make sure she was thoroughly prepared. Thanks to the efforts of Open Hands, Rosa successfully presented her case and was able to keep her apartment. At Open Hands – and all CLA clinics – Christian attorneys recognize each person as an image-bearer of God, and take the time to treat them with the respect, compassion, and dignity they deserve.

CLAS' Christian Legal Aid (CLA) program is a critical ministry that increases access to legal aid services for the poor, the marginalized, and the victims of injustice in America. CLA equips and trains Christian legal aid clinics, establishes new clinics nationwide, and provides clinics access to volunteer lawyers through the CLS attorney network.

In 2019, CLA added five programs - in Columbus, OH; Roswell, NM; Houston, TX; Georgetown, KY; and Sacramento, CA - to our CLA network. We now have 59 programs serving in 136 sites. We continue to provide coaching and other resources to attorneys all across the country who are considering starting new clinics.

Almost 50 CLA clinic leaders, staff, and volunteers attended the 2019 Christian Legal Aid Summit, coming away with a wealth of information and a wonderful network of others who share the same passion for serving the poor. “I got so much in the way of essential information, personal consult time, and prayerful support, I can hardly imagine how it could have been better for someone like me, just starting. As disciples of Christ, when we take steps in obedience to a particular call, when there are signs of encouragement along the way, we are greatly uplifted. I was uplifted!” – Summit participant from New Hampshire.

The CLA Resource Library, updated in 2019, continued to be a great success, helping CLA clinics avoid constantly reinventing the wheel. The online library provides a variety of forms, templates, and training materials shared by CLA clinics around the country. As Dan Marsh, President of Southeast Michigan Christian Legal Aid, said about it, “There is a tremendous amount of material available that can help in just about every aspect of a Christian Legal Aid Clinic. It is comprehensive and demonstrates a significant amount of effort not only to put the materials together in one spot and make them available, but they are ordered by topic for quick and easy reference to your area of concern.”
In 2019, CLA held its second annual CLA regional retreat, this time in Lake Arrowhead, CA, where 25 attorneys and other volunteers came together for a weekend of fellowship and training, including several new people who were exploring Christian Legal Aid for the first time. “This weekend has been a sweet, refreshing opportunity to recharge and remember the calling that God has on my life. . . . God really showed up here, and I’m going home filled of this spirit to serve others!” - participant from Seattle, WA.

CHRISTIANLEGALAID.ORG
## 2019 CHRISTIAN LEGAL AID CLINICS

### ARIZONA

- **Phoenix Metro Area**
  - Christian Legal Aid of Arizona
- **Tucson**
  - Christian Legal Society of Tucson
  - Christian Legal Aid Program

### CALIFORNIA

- **Los Angeles**
  - Pepperdine University Legal Aid Clinic
- **Los Angeles Metro Area**
  - Christian Legal Aid of Los Angeles
- **Oakland**
  - Pope Francis Legal Clinic
- **Orange County**
  - Christian Legal Aid Office Orange County
- **Sacramento**
  - Law and Wisdom (LAW) Clinic
- **San Bernardino Metro Area**
  - Crosswalk Legal Clinic
- **San Diego Metro Area**
  - San Diego Christian Legal Aid (SDCLA)

### COLORADO

- **Colorado Springs**
  - Ecumenical Christian Legal Services

### DELAWARE

- **Delaware**
  - Mission Legal Aid Clinic

### DISTRICT OF COLUMBIA

- **Washington, DC**
  - Christian Legal Aid of the District of Columbia (CLADC)
    - Central Union Mission
    - DC Dream Center

### FLORIDA

- **Jacksonville**
  - CLS Pro Bono Project

### ILLINOIS

- **Chicago**
  - Cabrini Green Legal Aid

### INDIANA

- **Indianapolis Metro Area**
  - Neighborhood Christian Legal Clinic

### KANSAS

- **Wichita**
  - Wichita Christian Legal Aid

### KENTUCKY

- **Georgetown**
  - Merciful Justice Legal Clinic

### MARYLAND

- **Gaithersburg**
  - Good Samaritan Advocates at Covenant Life Church

### MICHIGAN

- **Detroit Metro Area**
  - Christian Legal Aid of Southeast Michigan

### SAN FRANCISCO BAY AREA

- **San Jose**
  - Silicon Valley Christian Legal Aid

- **Santa Ana**
  - Trinity Law Clinic at the Orange County Rescue Mission
  - Trinity Mobile Legal Clinic

### SOUTHWEST

- **Fort Collins**
  - Serve 6.8 Legal Clinic

### SOUTHEAST

- **Jacksonville Metro Area**
  - Jericho Road Legal Service Ministry

### COLORADO SPRINGS

- **Denver**
  - Justice and Mercy Legal Aid Clinic

### COLORADO SPRINGS

- **Denver Metro**
  - Christian Legal Clinics of Metro Denver
    - The Rising Church
    - Broomfield FISH
    - Samaritan House
    - Salvation Army
    - Providence Network
    - More Life Center
    - Life Center
    - SECOR Clinic
    - Dry Bones
    - Greater Metro Ministerial Alliance

### SILICON VALLEY

- **Trezona**
  - Silicon Valley Christian Legal Aid

### PENNSYLVANIA

- **Pittsburgh**
  - Christian Legal Aid of the Western Pennsylvania Conference

### TENNESSEE

- **Nashville**
  - Christian Legal Aid of Middle Tennessee

### TEXAS

- **Dallas**
  - Christian Legal Aid of Dallas

### WASHINGTON

- **Bellevue**
  - Christian Legal Aid of Western Washington

### WISCONSIN

- **Milwaukee**
  - Christian Legal Aid of Wisconsin

### WEB DEVELOPMENT

- **San Francisco**
  - Christian Legal Aid of Northern California

### WEB DESIGN

- **Oakland**
  - Crosswalk Legal Clinic

### WEB DESIGN

- **San Jose**
  - Silicon Valley Christian Legal Aid
<table>
<thead>
<tr>
<th>Location</th>
<th>Legal Aid Clinic Name</th>
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<tr>
<td>Grand Rapids Metro Area</td>
<td>West Michigan Christian Legal Aid</td>
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<td>Kalamazoo</td>
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<td>Park Avenue Walk-in Legal Clinic</td>
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<td>Tulsa Dream Center – Legal Assistance</td>
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<td>Union Gospel Mission Christian Legal Aid</td>
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The Center for Law and Religious Freedom, the advocacy ministry of Christian Legal Society, advances all Americans’ religious freedom and freedom of speech, as well as the sanctity of human life, in the courts, Congress, and the public square. Founded in 1975, the Center is America’s original Christian ministry dedicated to defending religious freedom.

For over 40 years, the Center has pursued its vision of a free civil society that promotes all Americans’ religious freedom and free speech, while nurturing a profound respect for human life. Our Republic will prosper only if the First Amendment rights of all Americans are protected, regardless of the current popularity of their religious exercise and expression.

The Center’s hallmark is its willingness to work with organizations across the political and religious spectrum to defend our First Freedom. Through the Center’s efforts, landmark laws have been enacted by Congress and upheld by the Supreme Court to defend all Americans’ religious freedom in innovative and dynamic ways.

In 2019, the Center’s work included advancing federal legislative language to protect religious student groups who face exclusion from college campuses for requiring their leaders to be religious, filing briefs to defend Christians’ voices in the public square, and fighting threats to Christian lawyers’ ability to practice law consistently with their religious beliefs.
“We called Christian Legal Society because I knew we were in trouble. I knew we needed help. . . . Christian Legal Society stepped in and helped us out so fast and so well. . . . and we thank you so much.”

- Dottie Chapin, Bible study in Holiday City (NJ)

“Christian Legal Society means the world to me because [they] have been a lifeline for us. We would not have specific chapters at campuses thriving if it wasn’t for them and their counsel. I am beyond grateful for the fact that CLS has been able to help us defend those rights at universities across the U.S. as well as helping us stand in our faith together.”

- Claire McAuliffe, Sigma Alpha Omega Christian Sorority Director
IN THE COURTS

Securing Parents’ Right to Choose Religious Schools: When the United States Supreme Court heard a key religious freedom case in January 2020, the only friend-of-the-court brief mentioned by a justice during oral argument was the brief the Center had filed in 2019. In the case, parents challenged Montana’s discriminatory treatment of families who choose to send their children to K-12 religious schools. The Center spearheaded an impressive coalition of 17 religious and educational organizations, including Catholic, Jewish, Baptist, Lutheran, Seventh-day Adventist, and Evangelical Christian groups, in supporting the parents’ right to participate in Montana’s tuition tax credit program despite choosing a religious education for their children. (Espinoza v. Montana Department of Revenue)

Defending Christian Legal Aid Employers: The Center filed a friend-of-the-court brief in the Washington State Supreme Court to defend a religious nonprofit’s right to hire only employees who agree with its religious mission and beliefs. Fourteen organizations representing a diversity of religious faiths joined the Center’s brief. (Woods v. Seattle’s Union Gospel Mission)

Guarding Churches and Their Clergy: In its ruling that the clergy housing allowance did not violate the Establishment Clause, a federal appellate court cited the friend-of-the-court brief filed by the Center, which quantified the financial burden that religious congregations and retired clergy would be forced to absorb if they were deprived of the housing allowance. (Gaylor v. Munchin)

Protecting Medical Professionals’ Conscience Rights: The Center filed a friend-of-the-court brief in the United States Supreme Court in support of a Louisiana law requiring doctors who perform abortions to maintain admitting privileges at a nearby hospital. The Center explained that, according to publicly available information, out of over 400 Louisiana physicians who were eligible to perform abortions, only a few choose to do so. The small number of doctors performing abortions should be attributed to personal choice, not state action, rendering the law constitutional. (June Medical Services, Inc. v. Gee)

Securing Religious Schools’ Right to Determine who Teaches their Students: The Center filed a friend-of-the-court brief asking the United States Supreme Court to review a lower court decision that weakened religious schools’ ability to choose the teachers who instill their religious values in their students. The Court has agreed to take the case for oral argument on April 1, 2020. (Our Lady of Guadalupe School v. Morrissey-Berru)

Upholding Longstanding Interpretation of the Landmark Civil Rights Act of 1964: The Center joined a friend-of-the-court brief urging the United States Supreme Court not to redefine Title VII’s prohibition on sex discrimination in a way that would contradict Congress’ intent when it enacted the venerable Civil Rights Act of 1964. (Zarda v. Altitude Express; Bostock v. Clayton County, Georgia; EEOC v. Harris Funeral Home)
**Aiding Religious Employees:** The Center continued its efforts to secure Supreme Court review of a case in which a pharmacy employee was fired because he needed a religious accommodation so he could observe his Sabbath. *(Patterson v. Walgreens)*

**Guarding Religious Conscience:** The Center filed a friend-of-the-court brief urging the United States Supreme Court to protect nuns’ ability to run their ministry in accordance with their religious beliefs. The Court has agreed to hear the case in 2020. *(Little Sisters of the Poor v. Pennsylvania)*

**Opening Public Buses to Religious Messages:** The Center filed a friend-of-the-court brief in support of the Archdiocese of Washington, DC, whose Christmas ad featuring shepherds gazing at stars was rejected by government officials because it was “religious” and, therefore, “controversial.” *(Archdiocese of Washington, DC v. Washington Metropolitan Area Transit Authority)*
Representing California High School Students: The Center began representing the Fellowship of Christian Athletes (FCA), which had been meeting at several high schools as a recognized student organization for many years. In 2019, high school officials derecognized FCA because of its traditional religious beliefs, while still recognizing a student group called the “Satanic Temple Club.” The religious students have also endured harassment from faculty and other students because of their religious beliefs.

Defending Religious Students in Georgia: The Center represented a Christian sorority that had met for many years as a recognized student group at the University of West Georgia. University administrators, however, denied the organization recognition for the 2019-2020 academic year because of its religious requirements. The Center sent a letter to the university administration. After receiving the Center’s letter, the university quickly restored its recognition, including participation in the imminent student organization fair.

Protecting Religious Groups in Maryland Elementary Schools: In 2019, the Center began helping Child Evangelism Fellowship, a religious community group that meets with students after school, to regain access to several elementary schools.

Defending Religious Freedom for Older Americans: The Center represented a community Bible study at a New Jersey retirement community that for years had met in the community clubhouse. The new homeowners’ association board informed the group that the clubhouse could no longer be used for religious activities and, at one point, called the police to remove the seniors from the clubhouse area. After receiving the Center's letter on behalf of the Bible study, the board restored the Bible study’s access to the community clubhouse.

Supporting Employees’ Religious Speech: The Center is representing a Christian fired from her job for speaking with co-workers about her faith during lunch when another employee initiated a conversation about religion. Afterwards the co-worker complained to the employer. The termination letter states that she was fired for sharing her religious views with co-workers.

Defending CLS Students in California and Iowa: The Center assisted CLS student chapters in remaining recognized at the University of California and the University of Iowa.
PROTECTING STUDENTS’ RIGHT TO MEET ON CAMPUS

Helping the Department of Education Restore Religious Freedom: Center Director Kim Colby served on the Faith-Based Entities Subcommittee that advised the Accreditation and Innovation Negotiated Rulemaking Committee on religious freedom issues from January through April, 2019. The subcommittee reviewed over a dozen proposed regulations that previously discriminated against students who belong to religious orders or graduate students who choose to work for religious nonprofits. Newly proposed regulations would also protect the ability of religious colleges to carry out their religious missions.

Fighting for Federal Legislation to Protect Religious Student Groups: Throughout 2019, the Center worked to secure passage of federal legislation that would prohibit public colleges from refusing to recognize religious student groups because of their religious beliefs, speech, and leadership standards. In April 2019, S. 1168 was introduced to protect religious student groups at public universities. To date, 31 senators co-sponsor the bill.

Providing Expert Testimony Supporting State Legislation to Protect Religious Students: The Center provided written statements to the Iowa, Michigan, Missouri, and South Dakota legislatures in support of bills to protect religious student organizations on public college campuses. The Center provided a written statement to the Ohio legislature in support of legislation to protect K-12 students’ religious expression at school.

Keeping religious students on campus remains a core mission of the Center - a mission vital to keeping CLS student chapters meeting in law schools nationwide. Why is having a CLS chapter important to law students? Let me share with you a thoughtful email that the co-leader of a CLS chapter at a West Coast law school sent a few months ago. She wrote to thank the Center for helping the chapter gain recognition as an official student organization at their school:

“As a law student, this [process of getting their CLS chapter recognized] has been a lesson in negotiations and lawyering skills. As a Christian law student, the implications are much larger. A secular legal education has its perks. It also has its downsides. [My co-leader and I] were not the only students at [our law school] that felt isolated when we talked about human rights issues in Constitutional Law or Criminal Law. We often felt silenced and afraid to speak up against the grain with our Christian worldview. But with the official registration and formation of this CLS chapter, there is now a space for students who have a similar worldview to gather. This is also a space to be poured into and rejuvenated, in order to go back out and be a light to other students. It was the mission and support of CLS, its attorneys, the conferences, and law students at other campuses that showed us we were not alone. Your help and support has set up precedence for the students who come after us: students who want to be in the legal world but not of it.”
GOVERNMENT AFFAIRS

Opposing the Destruction of the Religious Freedom Restoration Act, Part I:
The Center filed a written statement in a House committee hearing on the “Do No Harm Act,” H.R. 1450, which would eviscerate RFRA and its protection of all Americans’ religious freedom.

Opposing the Destruction of the Religious Freedom Restoration Act, Part II: The Center joined several other religious freedom organizations on a letter opposing the Equality Act, H.R. 5, which would deny religious persons their basic federal statutory rights because they live according to biblical teachings regarding marriage and sexual identity.

Protecting the Religious Freedom of Government Contractors: Along with the National Association of Evangelicals, the Center filed a comment letter commending the Department of Labor for its proposed regulation that would clarify that religious contractors with the federal government maintain their right to hire according to their religious beliefs.

Refuting the Redefinition of Sex: The Center filed a letter supporting the Department of Health and Human Services’ proposed regulation that would return to defining “sex” based on biology for purposes of the Affordable Care Act. The Center also filed a letter commending the Department for its proposed regulation that would remove unauthorized restrictions on federal grantees’ hiring practices.
PROTECTING CHRISTIAN LAWYERS FROM ABA MODEL RULE 8.4(G)

The Center continues to lead the opposition to the American Bar Association’s Model Rule 8.4(g), the highly-criticized and deeply-flawed model rule that has been condemned by numerous scholars as a speech code for lawyers. The rule poses an existential threat to lawyers who value independent thinking, freedom of speech, and free exercise of religion. ABA Model Rule 8.4(g) would chill lawyers’ expression of disfavored political and religious viewpoints on controversial contemporary issues. Lawyers could lose their license to practice law for remaining faithful to their religious beliefs in their legal practices.

In 2019, the Center monitored attempts to adopt ABA Model Rule 8.4(g) and educated lawyers nationwide about the dangers ABA Model Rule 8.4(g) poses. These lawyers in turn educated their fellow attorneys, state bar associations, and states’ highest courts as to why ABA Model Rule 8.4(g) should not be adopted. The Center has become recognized as the foremost resource for equipping attorneys with reliable information about the model rule.

In 2019, CLS filed comment letters opposing adoption of ABA Model Rule 8.4(g) in Alaska, the District of Columbia, Iowa, New Hampshire, Pennsylvania, South Dakota, and Utah. CLS encouraged its members to also submit comment letters opposing the adoption of the model rule in those states, and many did so. To date, ABA Model Rule 8.4(g) has stalled or been rejected in Alaska, Arizona, Idaho, Illinois, Louisiana, Minnesota, Montana, Nevada, North Dakota, South Carolina, Tennessee, and Texas.

Resources to help fight this rule are available for public use via our websites, clsreligiousfreedom.org and christianlegalsociety.org.
Law Student Ministries (LSM) seeks to nurture and equip law students as they are formed, intellectually and spiritually, for the practice of law. LSM provides fellowship and support that will help students thrive as Christians and as lawyers. Because Christian law students need one another as they explore the important connections between their Christian faith and the study and practice of law, we support communities of students as they gather on campus for fellowship, mentoring, and scholarly discussion. LSM fosters a desire in students to be faithful stewards of their legal gifts, springing from spiritual formation and resulting in lifelong service to others in and through the law.

LSM supports more than 400 law student fellowship leaders, who in turn lead thousands of students at more than 120 of the nation’s 200 law schools. LSM encourages and equips these leaders by inviting them to join their on-campus chapter community, by connecting them with local lawyers and mentors, by providing opportunities to engage Christians in the profession at the CLS National Conference and regional retreats (and by raising scholarships for them to attend!), and by creating resources to equip and encourage them in their law school journeys.

**Partnerships:** This year, Trinity Law School and CLS partnered to enhance the mission of the Institute for Christian Legal Studies, which creates resources for law students and lawyers, including the *Journal of Christian Legal Thought*, podcasts, discussion guides, and Bible studies. As part of this important relationship, LSM Director Mike Schutt joined the Trinity Law School faculty this year.

CLS also continued its shared ministry with InterVarsity Christian Fellowship (IVCF), partnering through student retreats and conferences and in the training of IVCF Graduate and Faculty Ministries (GFM) staff to serve law students in CLS campus groups. More than two dozen GFM staff serve CLS chapters around the country.

**Campus Ministry:** This year, CLS law students have excelled in serving their campuses and communities through a variety of programs and service projects. At the University of South Carolina, the law student chapter hosted an all-campus Easter barbeque, partnering with a local law firm, churches, and individuals, celebrating the resurrection and proclaiming the good news to the entire campus community. The law student chapter at Inter American University of Puerto Rico School of Law hosted a free Thanksgiving lunch at the law school, to which they invited inmates from a nearby penitentiary. The students were blessed to share a meal and reach others with their hospitality. The event was so popular that the traditional Thanksgiving fare ran out, and they had to order pizza! At Case Western, the CLS chapter baked cookies for the staff and faculty as a way of showing appreciation to those who serve them on campus, delivering thank you notes along with the cookies. Scores of other students and chapters reached their campuses and their communities in creative ways, including sponsoring lectures, soliciting prayer requests, providing free donuts and coffee during exams, volunteering at legal aid clinics, and feeding the homeless around campus.
Law Student Ministries launched the CLS Law School Fellows program in 2018, commissioning 26 Fellows after an intense and worshipful week of training centered around the topics of Christian jurisprudence, vocational stewardship, and professional identity. In 2019, CLS commissioned 34 new Fellows. Through the Fellows program, students were “equipped to think theologically about the study and practice of law and to help others to do the same,” in the words of one rising 3L. Another said that she left the program with a whole new mindset: “I consider my law study and practice an offering and service to God.”

“The program opened my eyes to a whole new perspective on the law that I did not even know existed. I feel like the Lord so purposefully put this program in my path.”

-2L law student

“The Fellows program was probably the most intellectually stimulating week of my life. Being surrounded by smart Christian students and speakers caused me to see my faith in a new light and experience for the first time what it was like to be among people who think like me and share the same beliefs as me.”

-2L law student

“After this week, I will be better equipped both to think theologically about the study and practice of law and to help others to do the same.”

-2L law student
2019

LAW SCHOOLS SERVED

American University
Appalachian School of Law
Arizona State University
Baylor Law School
Belmont University
California Western
Campbell University
Capital University
Case Western Reserve University
Charleston School of Law (SC)
Chicago-Kent College of Law
Concordia University
Cornell University
Dallas Baptist University (Pre-Law)
DePaul University
Drake University
Duke University
Duquesne University
Emory University
Florida A&M University
Florida Coastal School of Law
Florida State University
George Mason University
Georgetown University
Georgia State University
Harvard University
Hofstra University School of Law
Indiana University - Bloomington
Indiana University - Indianapolis
Inter American University of Puerto Rico
John Marshall Law School (GA)
John Marshall Law School (IL)
Lewis and Clark Law School
Liberty University
Louisiana State University
Loyola Law School - Los Angeles
Loyola University Chicago Law
Marquette University
Mercer University
Michigan State University
Mississippi College
Mitchell Hamline School of Law
Nashville School of Law
New York Law School
New York University
North Carolina Central University
Northern Illinois University
Northwestern University
Ohio Northern University
Pepperdine University
Quinnipiac University
Regent University
San Joaquin College of Law
South Texas College of Law
Southern Methodist University
Stetson University
Temple University
Texas A&M University
Texas Tech University
The George Washington University
The Ohio State University
The University of Alabama
The University of Mississippi
The University of Texas
Trinity Law School
Tulane University
University of Arizona
University of Arkansas
University of Arkansas - Little Rock
University of Baltimore
University of Buffalo
University of California - Davis
University of California - Irvine
University of California - Los Angeles
University of Chicago
University of Cincinnati
University of Colorado
University of Connecticut
University of Dayton
University of Denver
University of Florida
University of Georgia
University of New Hampshire
University of Houston
University of Illinois
University of Iowa
University of Kansas
University of Kentucky
University of Maryland
University of Memphis
University of Miami
University of Michigan
University of Minnesota
University of Missouri - Columbia
University of Missouri - Kansas City
University of Nebraska
University of North Carolina
University of North Texas - Dallas
University of Notre Dame
University of Oklahoma
University of Pacific McGeorge

University of Pittsburgh
University of San Diego
University of Saint Thomas (MN)
University of South Carolina
University of Tennessee
University of Toledo
University of Virginia
University of Wisconsin
Vanderbilt University
Villanova University

Wake Forest School of Law
Washburn University
Washington and Lee University
Washington University
Western Michigan University - Grand Rapids
Western Michigan University - Tampa Bay
Western State College of Law
West Virginia University
Wheaton College (Pre-Law)
Yale University
CLS' Attorney Ministries provides Christian attorneys the rare opportunity to gather with other like-minded legal professionals, and the network of CLS attorney chapters is the nexus through which Christian lawyers, professors, judges, friends, and others meet, connect, and grow in understanding their vocation, as well as gain legal training, explore vocation, mentor law students, and reach and serve their communities for Christ.

**CLS Attorney Chapters:** We added two chapters in 2019, welcoming the rebirth of the Indianapolis chapter and a brand-new chapter in Topeka, Kansas. Throughout the year, CLS chapters organized and participated in numerous activities including trainings, CLEs, law student mentoring gatherings, and Bible studies.

Two great examples of attorney events happened in Chicago and Washington, DC. The CLS chapter in Chicago once again hosted a law student leadership summit, where students reflected on the intersection of law and faith, brainstormed on events for their chapters, and fellowshipped with one another and the local lawyers. In DC, the attorney chapter hosted a law student mentoring event, gathering students from several of the local law schools to fellowship, meet, and learn from lawyers in several areas of practice.

**Chapter Leader Resources:** Attorney Ministries continued to host quarterly Chapter Leader Roundtables as a resource for attorney chapter leaders. These calls provide a forum for chapter leaders to share best practices and the challenges faced by balancing a family, work, and community service and to serve as an encouragement to each other as the lead CLS volunteer in their communities. The 2019 Roundtables focused on working with law students, best practices as an attorney chapter, and event ideas. Building on the success of the Roundtables, CLS chapter leaders from around the nation also gathered together in person at the 2019 CLS National Conference in Chicago, where the chapter leaders were facilitated in an organized discussion on best practices and what works and what does not work on a local level. It was a great time of sharing.

**Chapter Engagement:** CLS directors traveled to attorney chapters across the country to speak, meet with, and encourage attorneys in their local ministry, whether in a city or on a campus.
“… without this training and fellowship, I would not have the courage to lead.”
– CLS local attorney chapter leader

“God has used CLS to so radically transform the way I see the practice of law. I cannot thank God enough for all he has taught me and shown me through serving with lawyers such as yourselves - lawyers of integrity, deep compassion, sacrifice, and great skill in your craft. It’s been an unparalleled experience as I’m (as we all are) surrounded by so many non-Christian attorneys in this field. The contrast is truly palpable.”
– new CLS member

ATTORNEYMINISTRIES.ORG
ATTORNEY CHAPTERS

ALABAMA
- Birmingham
- Mobile

ARIZONA
- Phoenix
- Tucson

CALIFORNIA
- Inland Empire
- Los Angeles
- Orange County
- Sacramento
- San Diego
- San Fernando Valley
- San Francisco
- West LA

COLORADO
- Colorado Springs
- Denver

DISTRICT OF COLUMBIA

FLORIDA
- Jacksonville
- Orlando
- Palm Beach (West)

GEORGIA
- Atlanta

HAWAII
- Honolulu

ILLINOIS
- Chicago

INDIANA
- Indianapolis*

KANSAS
- Topeka*
- Wichita

LOUISIANA
- New Orleans

MARYLAND
- Baltimore

MASSACHUSETTS
- Boston

MINNESOTA
- Minneapolis

MISSISSIPPI
- Jackson

MISSOURI
- Kansas City
- St. Louis
- Springfield

NEBRASKA
- Lincoln

NEVADA
- Las Vegas

NEW JERSEY
- Cape May

NEW YORK
- New York City
- Syracuse

NORTH CAROLINA
- Wake County

OHIO
- Columbus
- Willoughby Hills

OKLAHOMA
- Oklahoma City

OREGON
- Salem

PENNSYLVANIA
- Philadelphia/Delaware Valley
- Pittsburgh

TENNESSEE
- Memphis
- Nashville

TEXAS
- Austin
- Dallas
- Houston
- San Antonio
- Williamson County

VIRGINIA
- Leesburg
- Richmond

WASHINGTON
- Seattle

*New Chapter

2019
TOOLS FOR MINISTRY

PUBLICATIONS

In 2019, CLS published two issues of *The Christian Lawyer* magazine. The Spring issue, *Seeking Truth in the Law*, was a unique collaboration between CLS Law School Fellows and attorney mentors. The Fall issue, *Justice for All?*, tackled the unique challenges of fairness in the law as it related to CLS’ Christian Legal Aid ministry. CLS also published two issues of the *Journal of Legal Thought*, including a ground-breaking issue on *Christianity and Human Rights (Vol 2)* guest-edited by Trinity Law School Professor Andrew DeLoach.

E-DEVOTIONALS

CLS produced and emailed devotionals specifically for Christians in the legal profession, covering topics like Christian vocation, spiritual formation, and community. Our subscribers received them every month and have expressed their appreciation for the encouragement in their walk with the Lord as lawyers and law students.
CROSS AND GAVEL PODCAST

CLS’ Cross and Gavel Podcast continues to encourage and inform our audience of lawyers, law students, and others interested in law and culture. Our most popular episodes feature interviews with notable leaders in the law. We are excited to enhance the podcast in 2020, and we hope you will listen in if you don’t already! The Cross and Gavel Podcast is available on iTunes and any podcast app.

“I appreciate that JCLT [Journal of Christian Legal Thought] continuously features big ideas in comparatively small articles on timely topics. It never ceases to challenge my professional and intellectual curiosity, and it helps me integrate faith and law in a biblically consistent manner.”

- a CLS Member
GETTING CONNECTED IN 2019

REGIONAL RETREATS

This year, CLS partnered with local attorney and law student chapters to host three regional retreats. These retreats provided lawyers, law students, and their families an opportunity to rest and recharge away from their law firms and busy schedules and to connect with one another on topics related to the life of faith in the law.

In February at Lake Geneva, WI, forty attorneys, law students, and family members encouraged one another around the topic of being “in the world,” but not “of the world” as we practice law. It was a great weekend, featuring discussion sessions on the lawyer’s devotional life, Christian Legal Aid, and “the Christian Litigator.” A few weeks later, in (slightly sunnier) Orange County, CA, fourteen attorneys and spouses joined nineteen law students from all over the Southwest to explore the topic of Work and Rest in God’s Kingdom. It was a wonderful time of fellowship, discussion, and worship as lawyers and law students ministered to one another. At Frost Valley, NY, in March, the topic was The Lawyer’s Calling: Discernment, Discipline, and Devotion. Attendees were blessed to have Hugh Whelchel lead the discussions among the twenty or so students and lawyers gathered for worship and fellowship.

NATIONAL CONFERENCE

Christian attorneys, judges, professors, law students, CLS Fellows, scholars, friends, and family members returned to Chicago in late October/early November for the 2019 CLS National Conference. Over 400 attendees joined us and heard from speakers including lawyer and pro-life advocate Rebecca Kiessling, Moody Bible Institute President Dr. Mark Jobe, former Atlanta Fire Chief Kelvin Cochran, and Pastor Todd Wilson, from the Center for Pastor Theologians. It was a fantastic weekend of fellowship, learning, and fun.

The theme was Redeeming the Time. The main speakers, along with dozens of workshop speakers, challenged everyone to see their calling as Christians to follow the command of Ephesians 5:15-16, to live wisely and redeem the time, because the days are evil.

Workshops at the conference covered a wide range of topics and practice areas including religious freedom, church and nonprofit law, estate planning, litigation techniques, bankruptcy, alternative dispute resolution, family law, technology, pro-life issues, fighting sex trafficking, tax law, and so much more. CLS was excited to welcome back this year, as part of the program, the General Counsel Forum and both the Anglican and the Orthodox Christian lawyer gatherings, and to also welcome for the first time an inaugural gathering of Baptist lawyers at the Baptist Breakfast.
UPCOMING NATIONAL CONFERENCES
2020 - WASHINGTON, DC
2021 - SAN ANTONIO
2022 - NEWPORT BEACH
Serving

Communities through
Christian Legal Aid

54 Attorney Chapters

36,200+ Volunteer Attorney Hours supporting Christian Legal Aid
2,580 served each month through Christian Legal Aid
At Christian Legal Society, we are committed to putting every dollar possible directly toward ministry. We constantly strive to become more efficient and more effective with the funds we are given. In 2019, 86 cents out of every dollar was invested in ministry programs.

Note: These financial reports for 2019 are pending completion of our annual audit. All information on these pages reflects data from January 1, 2019 through December 31, 2019. CLS’ Annual Report, IRS form 990, and audited financial statements are available at ChristianLegalSociety.org.
### 2019 Program Expenses

<table>
<thead>
<tr>
<th>EXPENSE AREA</th>
<th>TOTAL EXPENSES</th>
<th>% OF 2019 EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services &amp; Event Costs</td>
<td>$1,617,279</td>
<td>85.9%</td>
</tr>
<tr>
<td>Expenses incurred fulfilling CLS’ vision and mission including Attorney Ministries, Christian Legal Aid, Law Student Ministries, the Center for Law &amp; Religious Freedom, and conferences and retreats.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General &amp; Administration</td>
<td>$126,372</td>
<td>6.7%</td>
</tr>
<tr>
<td>Expenses related to business management, finance and administration, and human resource management.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>$139,684</td>
<td>7.4%</td>
</tr>
<tr>
<td>Expenses related to engaging current and potential donors and encouraging contributions of money, securities, materials and other assets, services, and time.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$1,888,335</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
WAYS YOU CAN SUPPORT CLS TODAY

Pray
Please continue to pray for all of CLS’ ministries as we continue to impact our nation for Christ. Our work is possible because of God’s provision and your faithful support. Nothing is more critical than bringing the needs of these ministries and the people we serve to the Lord in prayer. Thank you for standing in the gap as we seek to fulfill the directive of Micah 6:8 in communities across the nation.

Give
Our work is supported entirely by faithful individuals and foundations, like yourself, who share our mission. As a Christian nonprofit ministry, CLS does not accept government funds. Please consider supporting CLS financially in the coming year. You can designate your gift to your favorite CLS ministry if you would like. Please also consider incorporating CLS into your will today. CLS’ ability to reach more people for Christ is heavily dependent on the financial support we receive.

Volunteer
If you are interested in getting involved in CLS in a volunteer capacity, we have many opportunities available including, but not limited to:
- lawyers and administrative staff working at Christian Legal Aid clinics
- coordination with state lawmakers to protect religious liberty in states nationwide
- planning and on-site assistance at the CLS regional retreats
- mentoring law students
- mentoring young lawyers
- leadership and coordination of CLS attorney and law student chapters

Share
Please tell your friends, family, and colleagues about CLS. Share the CLS publications with everyone you know. We are always thankful for your positive words for our critical ministries.

Get Connected
Show up and get involved with a local attorney or law student chapter. Stay connected by following Christian Legal Society on Facebook or Twitter. Read through the CLS magazine and journal. Sign up for devotionals, monthly emails, and various CLS communications.

CHRISTIANLEGALSOCIETY.ORG
CL S ENDOWMENT

In April 2018, upon the death of one of CLS’ founding members, a five-year period was initiated giving CLS a unique opportunity to receive a $500,000 match towards a $1,000,000 endowment, requiring CLS to raise $500,000 in planned giving pledges or direct gifts by April 2023. CLS made great strides in 2019 and continues to work toward fulfilling the CLS Endowment.

To learn more about the CLS Endowment, email the CLS team at legacy@clsnet.org or visit the Legacy webpage at ChristianLegalSociety.org/Legacy. Thank you for considering participating in this special opportunity to bless CLS and honor one of CLS’ founders by helping fulfill his vision of a robust CLS Endowment.
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*Left Board of Directors during 2019
**Joined Board of Directors during 2019