



Good Samaritan Advocates
Executive Director - Position Description

The mission of Good Samaritan Advocates (GSA) is to seek justice for our neighbors in need through legal aid, advocacy, and the transforming grace of Jesus Christ. GSA's primary service is the offering of legal counsel and assistance to low-income individuals in suburban Washington, D.C. Following the direction of GSA's Board of Directors, the Executive Director is responsible for the overall management and growth of the ministry. **We are seeking a candidate (attorney or non-attorney) who is passionate about helping needy people and ministering to them with the love of Christ.**

Key Responsibilities:

1. Oversight of legal aid clinics, including supervising clinic directors and volunteers, and maintaining relationships with clinic host churches
2. Fundraising through diversified means, including through individual donors, special events, church partnerships, social media, and foundation grants
3. Management and growth of GSA's finances, resources, and operations
4. Volunteer development, including recruitment, training, and coordination
5. Maintenance and expansion of referral attorney relationships
6. Promotion of GSA's mission, including maintaining and expanding relationships with donors, partners, churches, local ministries, the local legal community, other legal aid providers, and the general public
7. Encouraging the spiritual development of GSA volunteers
8. Possibly represent GSA clients on limited legal cases (if an attorney)

Qualifications - The ideal candidate will have or be:

- Mature Christian faith and agreement with GSA Statement of Faith and program standards
- Passion for, and experience in, serving the needy
- Experience in nonprofit management and leadership, preferably in a Christian ministry
- Experience in fundraising and nonprofit communications
- Experience in or familiarity with legal aid
- Energetic, self-motivated, and well-organized
- Entrepreneurial and visionary
- Gifted in oral and written communication
- Humble, works well with people, and eager to learn
- Optional: J.D. , 5+ years law practice (especially in litigation or poverty law issues). Bar license in MD and/or VA preferred.

Salary commensurate with experience and qualifications. Full-time or part-time position. To apply, please send cover letter and resume to the GSA Board at gsa@gsadvocates.org.

Good Samaritan Advocates **Statement of Faith**

Trusting in Jesus Christ as my Savior, I believe in:

1. One God, eternally existent in three persons, Father, Son and Holy Spirit;
2. God the Father Almighty, Maker of heaven and earth;
3. The Deity of our Lord, Jesus Christ, God's only Son, conceived of the Holy Spirit, born of the Virgin Mary; His vicarious death for our sins through which we receive eternal life; His bodily resurrection and personal return;
4. The presence and power of the Holy Spirit in the work of regeneration; and
5. The Bible as the inspired Word of God.

Community Life Statement

We believe that the Bible, God's written word, is the ultimate guide for our values, attitudes, and behaviors.

We seek spiritual maturity by maintaining a personal devotional life, participating in worship and prayer with others, and being involved in the life and ministry of a local church.

We seek to be involved in ministering to social and spiritual needs both within and beyond our communities.

We seek to respect the uniqueness of all people, including our differences in race, sex, ethnicity, and talents, for each bears God's image.

We encourage cultivation of the attitudes and behaviors of love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.

We renounce unbiblical attitudes, including greed; jealousy; false pride; lust; covetousness; an unforgiving spirit; and unjust prejudice such as that based on race, sex, ethnicity, appearance, disability, or socio-economic status.

We renounce unbiblical behaviors, including deception, malicious speech, drunkenness, drug abuse, stealing, cheating, and other immoral conduct such as using pornography and engaging in sexual relations other than within a marriage between one man and one woman.

We acknowledge that every person has engaged in attitudes and behaviors that fall short of God's standards, and we rejoice in God's forgiveness to all repentant believers.

We acknowledge the Biblical mandate to treat all persons with love and respect, even if we disagree over these values, attitudes, and behaviors.

We intend to follow, when conflict arises or shortfalls in attitudes or behaviors occur, a biblical process for correction, forgiveness, reconciliation, and restoration.