



## **MSB Purpose (our Why):**

“MSB exists to serve our clients, team, and community with excellence, so that they can see and experience God's grace, love, and justice.”

## **Core Values**

1. **Excellence** - Excellence in all things from legal work, to relationships, to the words we use in the office. This encompasses quality of work, diligence, timeliness, how we treat people (ourselves, staff, clients, family, opponents, opposing counsel, vendors, judges and court personnel), and how we speak to each other.
2. **Integrity** - This includes confidentiality, honesty and discretion. We mean what we say. We say what we mean. Our actions and words are aligned professionally and personally. We do the right thing when no one is looking. We do what's right even if that means exceeding the legal and ethical standards the law requires.
3. **Unity** - This includes common purpose, respect, teamwork, kindness, helpfulness, etc. Unity does not mean sameness. We have different ideas and different personalities, but we find unity in that diversity and work together for the common good and for the good of those we serve.