



Staff Assessment: Building a Child-Protective Organization

Each of the questions below seeks to determine how our organization is approaching its responsibility to keep children safe.

For the following statements, please indicate your level of agreement or disagreement with the following statements using the following scale:

1 – Strongly Disagree; 2 – Disagree; 3 – Neither Agree nor Disagree; 4 – Agree; 5 – Strongly Agree.

On some questions your response could also be not applicable (NA).

Statement					
1. I feel safe in reporting concerns that I have to my supervisor.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
2. I know how to communicate to my supervisor my concerns about our policies and practices regarding child protection.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
3. When I communicate my concerns to my supervisor, he or she listens.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
4. When I communicate my concerns to my supervisor, he or she takes appropriate action.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
5. I have reported concerns in the past and have felt my concerns were addressed.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
6. The children we serve are well-protected by our staff.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
7. I have the tools and knowledge I need to keep children we serve safe and protected from harm.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
8. Our organization's leaders listen to front-line staff and seek their input and feedback.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
9. I know how to respond when an incident of child abuse or child injury occurs.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
10. Our organization provides adequate training on keeping children safe from abuse and harm.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
11. I would feel comfortable reporting to leadership if I saw my supervisor violating policy or otherwise doing something I thought was wrong.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA
12. Our organization adequately screens and monitors employees and volunteers to ensure that the children we serve are protected from harm or abuse.					
<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> NA

13. I would feel comfortable reporting to leadership if I saw my supervisor doing something wrong.

1 **2** **3** **4** **5** **NA**

14. I would feel comfortable reporting to leadership if I saw another employee or a volunteer violating policy or doing something wrong.

1 **2** **3** **4** **5** **NA**

15. Protecting children from abuse, neglect, and harm is a significant priority for this organization.

1 **2** **3** **4** **5** **NA**

16. Our leaders give us regular feedback and training on how we can better protect the children we serve.

1 **2** **3** **4** **5** **NA**

17. The leadership of this organization truly values its front-line staff.

1 **2** **3** **4** **5** **NA**

18. This organization supports its front-line staff.

1 **2** **3** **4** **5** **NA**

19. At my organization, we regularly discuss how to improve our protection of children.

1 **2** **3** **4** **5** **NA**

20. I trust the people I work with.

1 **2** **3** **4** **5** **NA**