

SEEKING JUSTICE
WITH THE LOVE
OF GOD

2012 ANNUAL REPORT



CHRISTIAN
LEGAL SOCIETY



CLS STANDS
“IN THE GATES”
OF THE LAW

WELCOME



CLS exists to proclaim the Gospel of Jesus Christ in the legal marketplace through legal aid for the poor, defending religious liberties and the sanctity of human life, and ministry to attorneys and law students. CLS members meet, pray, and serve together in every state, hundreds of cities, and law schools to fulfill this mission across the country.

While celebrating our 51st year in 2012, we cordially invite you to read this report, tell your friends about CLS, join us in prayer for the unique ministries and needs that CLS is called to fulfill, and help us to meet those needs by becoming a partner with us in ministry.

At CLS, we believe that there is so much good we can do for and with one another, following our Lord's command to all of us 'to never forget the weightier matters of law, justice, mercy and faithfulness.' Please join us in our Lord's work as we stand "in the gates" of the law seeking to be faithful followers of Jesus Christ in the law.

David Nammo
Executive Director and CEO

Steve Tuggy
President and Chairman

The mission of the Christian Legal Society is to inspire, encourage, and equip Christian lawyers and law students both individually and in community to proclaim, love, and serve Jesus Christ through the study and practice of law, the provision of legal assistance to the poor and needy, and the defense of the inalienable rights to life and religious freedom.

ABOUT CLS



Christian Legal Society (CLS) is a national, non-denominational mission-driven association of Christian attorneys, judges, law professors, and law students, working in association with other friends, to follow Jesus' command "to do justice with the love of God" (Luke 11:42; Matthew 23:23).

CLS' network of legal professionals exists to serve others by helping the poor, by defending life and religious liberty, and by transforming the legal profession for Jesus Christ. CLS continues to accomplish its mission through its four unincorporated ministry divisions:

ATTORNEY MINISTRIES

CLS provides spiritual formation and discipleship, conferences, administration, legal referrals, networking, publications, and a broad range of other benefits, including continuing legal education and discounts on various products and services. CLS attorney chapters foster spiritual growth, compassionate outreach in service to others, and the integration of Christian faith and practice with the profession of law.

CLS membership is open to all Christian attorneys, judges, law professors, law students, retired legal professionals, paralegals, legal secretaries, and anyone who is interested in supporting CLS' mission and work, having signed the CLS Statement of Faith.



LAW STUDENT MINISTRIES

Law Student Ministries reaches the students, professors, and legal scholars on the nation's law school campuses. CLS student chapters are the light and salt of Jesus Christ on those campuses. CLS also accomplishes its ministry to law students through strategic partnerships with Regent University School of Law, through the Institute for Christian Legal Studies (ICLS), InterVarsity Christian Fellowship, and other like-minded organizations.

CENTER FOR LAW & RELIGIOUS FREEDOM

CLRF works to protect as inalienable the religious liberties of all Americans and the right to life for all human beings from conception to natural death through litigation, legislative advocacy, Friend of the Court briefs, and public education.

CHRISTIAN LEGAL AID

Christian Legal Aid provides advice and assistance for many of the legal and spiritual needs of the poor, in cooperation with Christian churches, faith-based social service providers, and a national legal referral service. CLS encourages and trains volunteer lawyers and other legal professionals to set up clinics across the country to provide basic legal and spiritual counseling, and address family conflict problems, the wrongful denial of jobs, housing, immigration, medical or other benefits, and certain criminal problems.

TRANSFORMING THE
LEGAL PROFESSION
FOR CHRIST



COMMITTED
TO SERVING
JESUS CHRIST



2012 MILESTONES



LEADERSHIP AND STAFF CHANGES

David Nammo started as the new CEO in June. We are thankful to outgoing CEO Fred Potter for his incredible stewardship of CLS. CLS also hired a national Christian Legal Aid coordinator and a part-time Center staff attorney.

CONFERENCES AND RETREATS

CLS held a very successful national conference in Colorado Springs and two successful regional conferences, one in the northeast, at Frost Valley, NY, and the other in the northwest. Several hundred lawyers, law students, professors, judges and others attended CLS retreats, leaving refreshed and committed to serving Jesus Christ in the law.

CHRISTIAN LEGAL AID

The new Christian Legal Aid coordinator began reaching out to the various Christian legal aid clinics across the country. In current clinics, thousands of poor and needy continue to find assistance.

WORLD RELIEF PARTNERSHIP

CLS partnered with World Relief to begin offering immigration training to volunteer lawyers in Christian legal aid clinics across the country. We look forward to a year of working together with this incredible ministry.

RELIGIOUS LIBERTY ADVOCACY

CLS' Center for Law & Religious Freedom filed 10 *amicus* briefs, representing dozens of Christian ministries and other religious groups. The Center also served student groups on more than 10 campuses, and monitored or helped draft legislation in several states to protect the religious liberty rights of religious student groups.

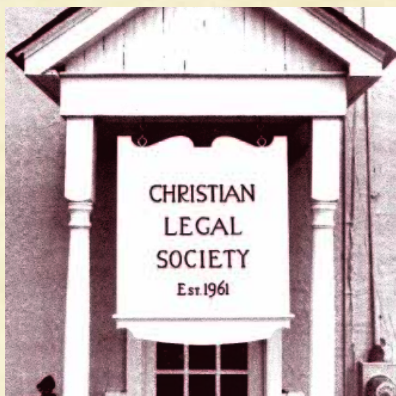
CHAPTERS AND MEMBERSHIP

CLS membership grew by 14% from 2011 to 2012. We ended the year with 43 affiliated attorney chapters and 19 additional chapters in process to affiliate, including Boston, San Francisco, and Anchorage.

PUBLICATIONS

CLS published three volumes of its *Christian Lawyer* magazine and three issues of the *Journal of Christian Legal Thought*. They both received a new "look and feel" in their last issues of the year.

BRIEF HISTORY



CLS began with a late-night conversation in 1959. Following a time of prayer at an American Bar Association national convention, Paul Barnard and Henry Luke Brinks discussed the need for a national association of Christian lawyers. They concluded that Christian lawyers had no network for sharing their problems and finding fellowship.

On October 19, 1961, the founding ‘Chicago chapter’ filed the Articles of Incorporation for the Christian Legal Society, naming Paul Barnard its president and appointing Brinks, Gerrit Groen, and Elmer Johnson, a Chicago lawyer who later served as the General Counsel to General Motors, as the first Board of Directors.

On February 3, 1962, CLS held its first Board of Director’s meeting, at which time the first CLS by-laws were adopted and the first 21 ‘members of the corporation’ were elected (Attorney Ministries). Within a year, we started Christian law student fellowships on four campuses (Law Student Ministries).

In 1976, CLS founded the Center for Law & Religious Freedom, becoming the first Christian religious liberty advocacy group in the country (CLRF). The Center continues to file *amicus* briefs, represent clients, and work on legislative solutions today.

Finally, in 2000, through the tireless efforts of attorney John Robb, CLS began providing and encouraging Christian Legal Aid through its members, chapters, and others (Christian Legal Aid).



MINISTRIES
SEEKING JUSTICE WITH THE LOVE OF GOD

ATTORNEY MINISTRIES



And what does the LORD require of you?
To do justice and to love mercy and to walk
humbly with your God.

MICAH 6:8

Attorney Ministries experienced exceptional growth in 2012. CLS remains the largest network of Christian lawyers in the world. Both the number of chapters and members increased, and communication and coordination between the chapters and the law student groups were significantly strengthened.

CHAPTERS

Attorney ministries continues to see incremental growth in its chapters and an additional 19 local fellowships are in the process of becoming chapters. We are encouraged to see Boston and San Francisco begin to organize and meet. Many are already meeting in cities around the country, including Anchorage, Alaska; Temecula, California; Atlanta, Georgia; Savannah, Georgia; Indianapolis, Indiana; Des Moines, Iowa; Hutchinson, Kansas; Frederick, Maryland; Detroit, Michigan; Las Vegas, Nevada; Atlantic County, New Jersey; Charlotte, North Carolina; Northeast Ohio; Eugene, Oregon; Rhode Island; and Salt Lake City, Utah.

CONFERENCES

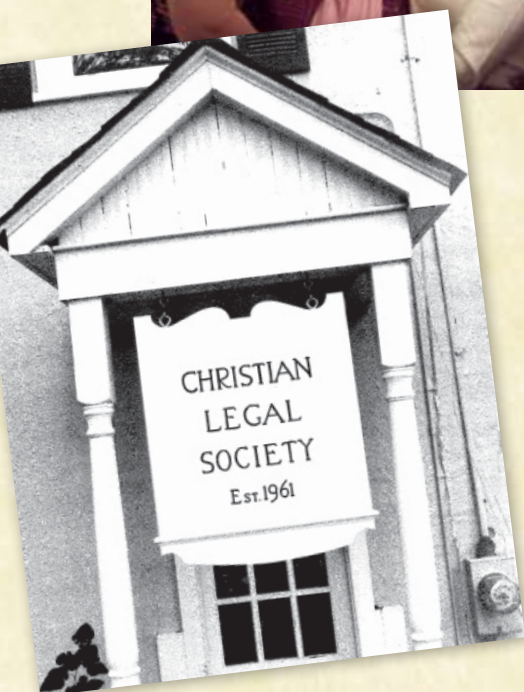
After celebrating 50 years in 2011, CLS members again gathered for the 2012 National Conference at the Cheyenne Mountain Resort in Colorado Springs, Colorado. CLS had the privilege of hosting 402 attorneys, law students, and their families for a wonderful time of fellowship, worship, and training.

Going into 2013 we will make a concerted effort to continue to grow our membership by:

1. Providing members with better information on nearby chapters and legal aid clinics;
2. Encouraging national membership in local chapter and legal aid clinic participants;
3. Integrating legal aid clinics, local chapters, and student groups in a more systematic, intentional way.

PUBLICATIONS

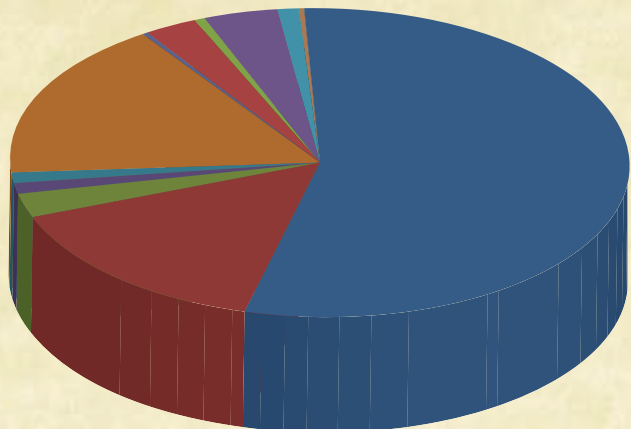
The *Christian Lawyer* magazine published three issues last year and increased distribution by over 47% from the previous year.



MEMBERSHIP

We were blessed in many areas in 2012 in terms of participation and membership. We had a 14% increase in membership, up to 2,184 members, adding 484 new members to our ranks as of year end.

MEMBERSHIP BREAKDOWN AS OF 12/31/2012



| | |
|--|-------------|
| ● Veteran Attorney (6 + years since grad) | 1198 |
| ● Attorney (less than 6 years since grad) | 328 |
| ● Law Professor | 56 |
| ● Judge | 25 |
| ● Public Ministry Attorney | 24 |
| ● Law Student | 364 |
| ● Student - Pre Law | 5 |
| ● Colleague (non-lawyer, paralegal, etc.) | 61 |
| ● Foreign Member | 9 |
| ● Retired | 88 |
| ● Silver | 23 |
| ● Gold | 3 |
| Total | 2184 |

CLS Attorney Chapters



Our monthly and banquet lunches provided great fellowship. I think newcomers were impressed with the depth and sincerity – there are lawyers really focused on serving Christ. Our legal aid clinic continued to minister. It was a blessing to have the national board meet here. Next year – may His influence be increased through us. The Lord bless and keep you.

-MIKE TINNEY, OKLAHOMA CITY

LAW STUDENT MINISTRIES



Remembering the “weightier matters of the law, judgment, mercy, and faith”

MATTHEW 23:23

CLS is committed to supporting and encouraging law students and their professors to be truly faithful followers of Jesus Christ. Through CLS’ Law Student Ministries and the Institute for Christian Legal Studies (our partnership with Regent University School of Law), law students, law professors, pre-law advisors, and undergraduates are being taught Christian jurisprudence while at the same time being encouraged in their faith, mentored in the ethical and compassionate practice of law, and shown how to integrate their faith with the study and eventual practice of law.

LSM helped thousands of law students build relationships with other Christian law students in witnessing communities on more than 125 campuses; Christian attorneys in professional and mentoring relationships; and campus staff pastorally guiding these students in vocational discipleship.

CAMPUS WORK

LSM directly touched more than 2,000 law students involved in campus law fellowships, affecting thousands of others on their campuses. LSM helped students by building relationships with other Christian law students in witnessing communities on more than 125 campuses, building relationships with Christian attorneys in professional and mentoring relationships, and mentoring campus staff pastorally guiding these students in vocational discipleship.

CONFERENCES

LSM hosts and subsidizes national and regional conferences, which provide key opportunities for students to build lasting relationships with other students and with Christian attorneys that foster life-long vocational discipleship. Nearly 150 students from close to 30 schools gathered in Colorado Springs, Frost Valley, New York, and Plain, Washington for retreats or conferences. After the NY retreat, one of the students from a New York City law school summed it up: “I thought it was great to just get away from school in NYC. It was just such a refreshing break and a reminder of God in our lives. I liked that the itinerary was not so jammed-packed. Our law school lives are jam-packed enough. It was just nice to have quiet time and think about the Lord.”

MENTORING

LSM began to work more formally with CLS attorney chapters to foster mentoring programs and connect lawyers to local law students, touching hundreds of law students in Dallas, Minneapolis, Denver, Seattle, and Chicago, among other cities.



TRAINED CAMPUS STAFF

LSM works with trained campus staff through our relationship with the Graduate & Faculty Ministries division of InterVarsity Christian Fellowship USA, the Coalition for Christian Outreach, and other campus ministries (such as Grad Resources, Christian Union, and Cru), to place, train, and resource law school campus staff that serve our law fellowships. In Seattle, local lawyers have praised the InterVarsity staff team that has “helped change [the] relationship to the students-[law students] are a key part of our ministry now,” said one lawyer.

SOCIAL MEDIA AND ONLINE RESOURCES

2012 saw exponential growth in LSM’s social media presence, as we now connect effectively with students through CLS’s Twitter accounts. LSM also consolidates our social media communications through the CLS Facebook page. In addition, LSM has continued to expand its online offerings of Bible studies and discussion guides for student or attorney group discussions and hosts a growing library of related resources for law students. Through Cross and Gavel Audio, LSM also publishes regular podcasts through iTunesU, hosted by LSM director Mike Schutt. This year, six new podcasts were recorded, covering “Ordinary Law Practice,” “Challenges to Christian Law Students,” and “Connecting Lawyers and Law Students,” among others.

PRINT RESOURCES

Finally, 2012 saw the completion of the three issues of the second volume of the *Journal of Christian Legal Thought*, a publication that seeks to bridge the scholarly and the practical in the integration of faith and law for students and lawyers. The issues focused on adoption law and policy from a Christian perspective, the political philosophical works of Dr. James Skillen, and Christian Legal Thought as envisioned by a new textbook and worked out in immigration law and policy.

In Denver, one student told LSM that his relationship with his mentor completely transformed the way he approached his law school experience, directing him to ways of thinking about law practice that he never considered before. In his view, it was significant that he was able to meet with a lawyer from his own faith tradition who “cared what God thought about his law practice.”



CENTER FOR LAW & RELIGIOUS FREEDOM



The Center for Law & Religious Freedom, the nation's oldest Christian religious liberty advocate, continued to be a voice for religious liberty in the judicial, legislative, and executive branches of government. The Center fought to protect the rights of citizens and groups to be religious in the public square – on campus, in public schools, and in the workplace, and to secure religious organizations' right to be religious in their hiring and policies.

UNIVERSITY CAMPUS WORK

The Center is integrally involved, through our own CLS chapters, and in close relationship with other campus ministries, in keeping the university campuses open to religious groups. The Center directly helped CLS and other campus ministries at Boise State University, Chapman Law School, Georgia State University, Texas A&M, University of Buffalo, University of California-Irvine, University of Minnesota, University of San Diego, and Vanderbilt University, among others.

MINISTRY ASSISTANCE

The Center represented Casa Chirilagua, a small ministry that serves a Latino neighborhood, and a Michigan High School Bible Club, ultimately helping them fulfill their mission in the public square. CLRF also helped a Northern Virginia church advertise their programs on city buses, after being denied access. A new policy authored by the Center was adopted by the city.

For the first time in nearly 300 years, important forces in American society are questioning the free exercise of religion in principle – suggesting that free exercise of religion may be a bad idea, or at least, a right to be minimized.

-DOUGLAS LAYCOCK,
SEX, ATHEISM, AND THE FREE EXERCISE OF
RELIGION, 88 U. DET. MERCY L. REV. 407 (2011)

AMICUS WORK

Campus Ministries

CLRF fought for the religious liberty rights of campus ministries, filing an *amicus* brief in *Alpha Delta Chi v. Reed*, 648 F.3d 790 (9th Cir. 2011), cert. denied, 132 S. Ct. 1743 (2012), where we represented Campus Crusade, Beta Upsilon Chi, ReJOYce in Jesus Ministries, Campus Bible Fellowship, Christian Medical and Dental Society, Ratio Christi, and the National Association of Evangelicals.

Public Square

The Center filed *amicus* briefs in three cases dealing with religious groups' access to the public square: 1) *Bronx Household of Faith v. Board of Education of the City of New York* (2 briefs); 2) *Moss v. Spartanburg County School Dist. No. 7*, 683 F.3d 599 (4th Cir.), cert. denied, 133 S. Ct. 623 (2012); and 3) *Morgan v. Swanson*, 659 F.3d 359 (5th Cir. 2011) (en banc), cert. denied, 132 S. Ct. 2740 (2012). In *Bronx Household*, the Center represented American Bible Society; National Association of Evangelicals; Union of Orthodox Jewish Congregations of America; Council of Churches of the City of New York; Brooklyn Council of Churches; Queens Federation of Churches; American Baptist Churches of Metropolitan New York; National Council of the Churches of Christ in the USA; General Conference of Seventh-day Adventists; the Ethics & Religious Liberty Commission of the Southern Baptist Convention; Synod of New York, the Reformed Church in America and others.

Hiring

The Center also filed a brief in defense of a religious organization's right to be religious in its hiring and policies in *Hosanna-Tabor Evangelical Lutheran Church and School v. EEOC*, 132 S. Ct. 694 (2012), representing Professor Eugene Volokh, National Council of the Churches of Christ in the U.S.A., the National Association of Evangelicals, Queens Federation of Churches, and the Baptist Joint Committee for Religious Liberty.

Conscience Protections in the Workplace

CLRF filed two briefs on behalf of the conscience rights of religious workers: 1) *Stormans v. Selecky*, 544 F. Supp.2d 1172 (W.D. Wash. 2012), appeal docketed, Nos. 12-35221 & 12-35223 (9th Cir. 2012), where the Center represented Christian Medical Association, American Association of ProLife Obstetricians & Gynecologists, Catholic Medical Association, Association of American Physicians & Surgeons, and Christian Pharmacists Fellowship International; and, 2) *Morr-Fitz, Inc., v. Quinn*, 976 N.E.2d 1160 (Ill. App. Ct. 4th Dist. 2012), appeal dismissed, 982 N.E.2d 770 (Ill. 2013), where CLRF represented Christian Pharmacists Fellowship International, the National Catholic Bio-ethics Center, and the Illinois Catholic Conference.

RLUIPA

CLRF represented National Association of Evangelicals and Prison Fellowship in protecting access for an Orthodox Jewish prisoner to kosher meals. *Rich v. Secretary, Florida Department of Corrections*, No. 12-11735 (11th Cir. 2012).

LEGISLATION

CLRF worked on potential language for federal legislation to prohibit public universities from denying recognition to religious student groups based on their religious requirements for leaders. CLRF also monitored religious liberty legislative efforts in Tennessee, Idaho, Oklahoma, Georgia, South Carolina, and Texas.

EXECUTIVE BRANCH

The Center worked to combat both the HHS Mandate and the EEOC strategic plan, both of which deny the religious liberty rights of religious organizations.

HHS MANDATE LITIGATION – The Center filed detailed comments with HHS in response to its Advance Notice of Proposed Rulemaking on June 19, 2012, and joined several letters to the President or Secretary Sebelius in an attempt to persuade the Administration to change its approach. The Center also filed briefs in two courts of appeals, with the goal of filing in nearly all the cases on appeal:

- CLRF filed in the D.C. Circuit in support of Belmont Abbey College and Wheaton College.
- CLRF filed in the Eighth Circuit in support of the challenger business and its religious owners in *O'Brien v. Sebelius*, 2012 WL 4481208 (E.D. Mo. 2012).

EEOC – In September, the EEOC released a “strategic enforcement plan” for public comment. The plan makes it a priority to litigate regarding “LGBT coverage under Title VII sex discrimination provisions.” At the Center’s urging, the Institutional Religious Freedom Alliance sent a letter to the EEOC, voicing concern about the strategic plan’s failure to mention a) the right of religious employers to hire on the basis of religion, and b) the Supreme Court’s decision upholding the ministerial exception in *Hosanna-Tabor*.

PUBLICATION

CLRF co-released new guidelines to protect freedom of expression, including religious speech, in the public schools with 16 other religious and education groups: Harassment, Bullying, and Free Expression Guidelines for Public School Administrators.



DEFEND THE
RIGHTS OF THE
POOR AND NEEDY

-PROV. 31:9



CHRISTIAN LEGAL AID



Christian Legal Aid (CLA) helps the poor and needy across the country through 55 legal aid clinics operating at 62 different locations. The Christian Legal Aid model has volunteer attorneys providing legal assistance and praying with and witnessing to their clients. These lawyers are often the face of Jesus to people who otherwise would be ignored and shunned. Christian Legal Aid is a ministry, privilege, and much more than “pro-bono” work!

2012 marked the beginning of a new endeavor for CLS legal aid. The team at CLS has taken steps to be actively involved in the work of legal aid, and not just peripherally. We are excited about the potential fruit that will be reaped as CLS moves forward with its commitment to legal aid.

STAFFING

CLS hired a national legal aid coordinator, Jennifer Baird, in November. She was hired to work as a liaison between CLS and the legal aid clinics and between the clinics themselves. She is responsible for staying in touch with the clinics and informing the team at CLS about how it can be helpful to the clinics. She has reached out to every clinic across the country and is working in conjunction with James Richardson, who is based out of Tucson, Arizona doing Christian legal aid work, and is also the chair of the Legal Aid Ministry Committee on the CLS Board.

VOLUNTEERS

In addition to the existing hundreds of volunteers, the CLA clinics train between 200-300 new volunteers every year. The volunteers are lawyers, laypeople, and others with a passion to help the poor and share Jesus Christ with them.

LEGAL REFERRALS

CLS receives an average of 250 legal referral contacts per week from Christians seeking free legal assistance, ranging from prisoners to families to individuals.

WORLD RELIEF PARTNERSHIP

CLS entered into a partnership with World Relief with the vision of training legal aid attorneys in the area of immigration law. CLS has access to attorneys and World Relief has the capacity to provide immigration law training. CLS expects to schedule immigration law trainings through many of the clinics as a result of the partnership.



CLINICS

CLS continues to concentrate on opening new Christian Legal Aid clinics. The clinics, through cooperating faith-based social service providers (e.g., Gospel Rescue Missions, The Salvation Army, Catholic Social Services, inner city church-based social service agencies, churches, colleges and other non-profits) provide legal aid, a presentation of the gospel and training in biblically-based reconciliation of conflict to the truly poor and needy in this country. Some of these clinics only operate over-the-phone; some clinics are in-person at regular locations; and, some go wherever the clients are located and need help. Moreover, some clinics only offer legal counsel, while others offer full representation. Some clinics operate one or two days a month while others operate one or two days per week, and some are full-time clinics that operate five days a week. Some locations are completely run by volunteers, while others have several paid staff ranging from executive directors, coordinators, administrative or intake staff, and clinic attorneys.

Christian Legal Aid clinics assisted thousands in 2012 and look forward to a year of growth and assistance in 2013.

Ms. Jones came to a legal clinic at the GRM Woman's Center. I had been helping her resolve huge medical expense debts she had due to several illnesses, and was also helping her resolve grandparent visitation issues (Ms. Jones was the grandmother). I saw Ms. Jones twice at two different legal clinics, and she was very diligent in following my advice and was resolving her issues.

We always pray when we see people in our legal clinics. We say an initial prayer at the beginning of the interview asking for God's help with our conversation. Then, we pray again at the end of the visit, asking God to bless the plan we have developed to resolve the problems and to help with the execution of the plan. In this second prayer, we also pray for whatever personal issues of the client we have discovered during the clinic

visit. The prayers, especially the closing prayer at the end of the clinic visit, have turned out to be a very powerful part of the legal assistance program.

When I arrived for a recent legal clinic, I noticed that Ms. Jones had signed up to see me again. I was surprised because I thought she was well on her way to resolving her issues. When the time came for me to see her, she told me that the only reason she made the appointment to see me was because she wanted me to pray for her one more time. She was about to move back to another state from Arizona to be closer to her grandson and she wanted me to pray for her trip and the continued resolution of her problems. So, I did, and I considered it quite an honor that she would schedule time to see me so that I, her attorney, could pray for her.

- JIM RICHARDSON, TUCSON, ARIZONA.
PRACTICE LIMITED TO ASSISTING RESIDENTS OF THE TUCSON
GOSPEL RESCUE MISSION MEN'S AND WOMEN'S CENTERS



THE ORGANIZATION
SEEKING JUSTICE WITH THE LOVE OF GOD

BOARD OF DIRECTORS

CLS is governed by a voluntary Board of Directors elected by the CLS membership for staggered terms of three years. The Board includes five officers.

With the exception of the Executive Director and CEO, all members of the Board of Directors serve without compensation for their services as directors. The Board members meet three times a year.

The officers of CLS are *ex officio* members of the Board of Directors elected by the Board to serve two-year terms. The current President and Chairman of the Board is Steve Tuggy, Los Angeles, CA. He took the helm from Peter Rathbun at the October CLS board meeting. The Executive Director & CEO reports to the Chairman of the Board and serves with the President as *ex officio* members of each board committee.

Each Board member actively participates in one or more of the Board's standing committees. The board has the following standing committees that in some cases also include non-board members:

- Board Governance and Nominating
- Administrative, Personnel, and Finance
- Membership
- Audit
- Development
- Legal Aid Ministries
- Law Student Ministries
- Center for Law & Religious Freedom
- Executive

OFFICERS

Steve Tuggy
*President and
Chairman of the Board;*
Locke, Lord LLP
Los Angeles, CA

H. Rob Showers
President-Elect;
Simms, Showers LLP
Leesburg, VA

Peter Rathbun
Past President;
American Bible Society
New York, NY

David Nammo
CEO and Executive Director;
Christian Legal Society
Springfield, VA

Sally Wagenmaker
Secretary
Wagenmaker & Oberly LLC
Chicago, IL

Wallace L. Larson
Treasurer;
Carson Messenger PLLC
Phoenix, AZ

EXECUTIVE DIRECTOR AND CEO



David Nammo has served as CLS' Executive Director and CEO since 2012.

He is the former director of attorney and law student ministries of the Christian Legal Society from 1999 to 2008. While at CLS, David worked with attorney and law student chapters and members across the country. He started and engaged in regional and national conferences, reaching record numbers of law students. He also helped found the IVCF/CLS joint taskforce as well as many other successful ventures over nearly nine years. He also acted as the director of communications, where he restarted and published the *Christian Lawyer* magazine.

Prior to returning to CLS this past year, he worked as the former executive vice president of the Leadership Project for America, where he worked closely with conservative leaders such as former Reagan Attorney General Ed Meese, Publisher Al Regnery, Club for Growth founder Steve Moore, and U.S. Rep. David McIntosh, in preparation for the 2012 election cycle.

He also had worked as the executive director of the Family Research Council Action (FRCA), the 501(c)(4) arm of the Family Research Council. While at FRCA, he worked on political issues, interfaced with Congress, and met with candidates from across the country. He also started the first PAC for the Family Research Council and engaged in the 2008 election cycle in over 40 states.

He has been interviewed by national and international media, including the NBC Nightly News, Fox News, the Associated Press, CBN News, as well as various radio stations from across the country and around the globe. Prior to attending law school at both George Mason University School of Law and Chicago-Kent College of Law, David worked as a journalist for the Fox News Service and WTTG-TV in Washington, D.C. He received his B.S. in Journalism and Political Science from Eastern Michigan University.

David resides in Northern Virginia with Laura, his wife, and their six children.

FINANCES

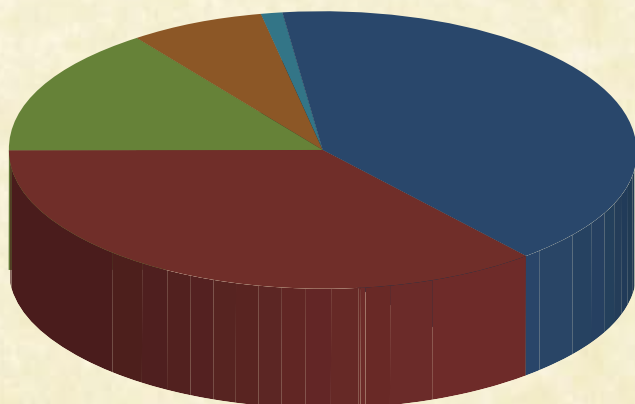
About 59% of CLS’ revenue comes from contributions. It raises funds in the following ways:

- Newsletters
- Emails
- Direct mail
- Banquets
- Presentations
- In-person, one-to-one requests
- Combined Federal Campaign (CFC # 12042)
- State Employee Charitable Appeals (SECAs) – currently active in 19 state campaigns

FINANCIAL ACCOUNTABILITY

CLS is a member in good standing with the Evangelical Council Financial (ECFA) Accountability (www.ecfa.org) in compliance with of ECFA’s standards. CLS’ Financial Statements are audited annually. A copy of CLS’ audited financial statements and the IRS Form 990 for CLS (annual tax return for nonprofit organizations) for each of the last three years can be found at CLS’ website.

CLS REVENUE SOURCES 2012



| SOURCES | % OF REVENUE |
|--------------|--------------|
| Individuals | 41% |
| Memberships | 36% |
| Conferences | 15% |
| Foundations | 7% |
| Other | 1% |
| TOTAL | 100% |

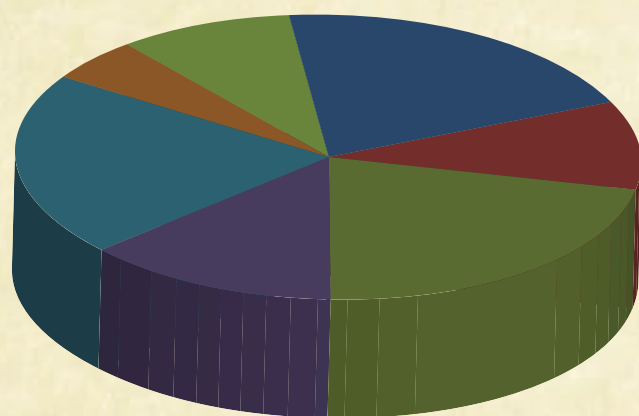
Christian Legal Society (CLS) is a non-profit religious organization which has been granted exemption from Federal income tax as an organization described in Section 501(c)(3) of the Internal Revenue Code. CLS is also a member in good standing of the Evangelical Council for Financial Accountability and maintains its membership through an annual compliance review.

FINANCIAL STEWARDSHIP

At CLS, we are committed to putting every dollar possible directly toward ministry. In 2012, 86 cents out of every dollar was invested in ministry programs. We will constantly strive to become more efficient and more effective with the funds we are given.

| EXPENSE AREA | EXPENSES | % OF TOTAL EXPENSES |
|--|--------------------|---------------------|
| Program Services & Event Costs <i>Expenses incurred fulfilling CLS's vision and mission including Attorney Ministries, Legal Aid Ministries, Law Student Ministries, Center for Law & Religious Freedom, and Conferences.</i> | \$1,118,642 | 86% |
| General & Administration <i>Expenses related to business management, finance & administration, and human resource management.</i> | \$67,373 | 5% |
| Fund Raising <i>Expenses related to engaging current and potential donors and encouraging contributions of money, securities, materials and other assets, services and time.</i> | \$110,321 | 9% |
| TOTAL EXPENSES | \$1,296,336 | |

2012 CLS PROGRAM EXPENSES



All information on these pages reflect data from January 1, 2012 through December 31, 2012. CLS's Annual Ministry Report, IRS form 990 and audited financial statements are available at CLSnet.org. Financial statements for 2012 and 2011 were audited by Morrow PC independent certified public accountants. Complete financial statements and audit reports are available upon request.

AUDITED FINANCIAL STATEMENT SUMMARY 2012

| <i>Statement of Financial Position</i> | 12/31/2012 | 12/31/2011 |
|---|---------------------------|---------------------------|
| ASSETS | | |
| Cash | \$ 47,485 | \$ 50,504 |
| Accounts & Grants Rec. | 9,701 | 12,918 |
| Pledges Receivable | 161,663 | 119,474 |
| Other Current Assets | 24,578 | 35,631 |
| Property & Equipment, Net | 95,660 | 107,400 |
| Other Assets | 8,199 | 7,817 |
| Total Assets | 347,286 | 333,744 |
| LIABILITIES | | |
| Current Liabilities | \$ 201,884 | \$ 288,862 |
| Long-Term Liabilities | 1,288 | 1,288 |
| Total Liabilities | 203,172 | 290,150 |
| Net Assets | 144,114 | 43,594 |
| Total Liabilities & Net Assets | 347,286 | 333,744 |
| | | |
| <i>Statement of Financial Activities</i> | Year Ending 12/31/2012 | Year Ending 12/31/2011 |
| SUPPORT AND REVENUES | | |
| Contributions & Grants | \$ 659,182 | \$ 759,047 |
| Membership Dues | 489,533 | 337,541 |
| Conference Registration | 209,942 | 228,843 |
| Other Revenue | 11,684 | 22,774 |
| Total Support and Revenues | 1,370,341 | 1,348,205 |
| EXPENSES | | |
| Program Services and Event Costs | 1,118,642 | 1,112,958 |
| Administration | 67,373 | 90,658 |
| Fundraising | 110,321 | 132,908 |
| Total Expenses | 1,296,366 | 1,336,524 |
| Other Income / (Expenses) | 26,515 | 22,197 |
| Increase in Net Assets | 100,520 | 33,878 |



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