	990	
Form	220	

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2023 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury nal Rever Nue Service

	artment of nal Revenu	the Treasury ue Service	Go to www.irs.gov/Form990 for instructions and the latest in	nformation.		Inspection				
			dar year, or tax year beginning , 2023, and ending			, 20				
		applicable:	C Name of organization Christian Legal Society		D Employ	ver identification number				
200	Address c		Doing business as		36-61	01090				
_	Name cha			oom/suite	E Telepho	one number				
_	Initial retu	5.50 m - 1		02	(703)	642-1070				
П		n/terminated	City or town, state or province, country, and ZIP or foreign postal code							
H	Amended		Springfield, VA 22151			eceipts \$3,399,271.				
П		on pending	F Name and address of principal officer:			subordinates? Ves X No				
			David Nammo, 8001 Braddock Rd.St.302, Springfield, VA 221	51 H(b) Are all s	ubordinate	s included? 🗌 Yes 🛄 No				
1	Tax-exem	npt status:	∑ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	lf "No," a	attach a lisi	t. See instructions.				
J	Website:	www.c	lsnet.org	H(c) Group e						
ĸ	Form of or	rganization: 🗙	Corporation Trust Association Other L Year of forma	tion: 1961	M State of	of legal domicile: VA				
P	art I	Summa								
	1 1	Briefly des	cribe the organization's mission or most significant activities: See P	ttached S	tateme	ent				
Ce										
Activities & Governance					0/ - 6 14-					
veri	2 0	Check this	box if the organization discontinued its operations or disposed of			net assets.				
69	3 1	Number of	voting members of the governing body (Part VI, line 1a)		3	<u> </u>				
Š	4 1	Number of	independent voting members of the governing body (Part VI, line 1b)	4	18				
itie	5	Total numb	per of individuals employed in calendar year 2023 (Part V, line 2a)		5	300				
tivi			per of volunteers (estimate if necessary)		6					
Ac	7a -	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.				
	b	Net unrelation	ted business taxable income from Form 990-T, Part I, line 11	 Dia Va	7b	Current Year				
				Prior Yea		2,647,770.				
e			ons and grants (Part VIII, line 1h)	2,414		380,106.				
ent			Jian Service revenue (rart vin, into 29)							
Revenue			t income (Part VIII, column (A), lines 3, 4, and 7d)	the second s		<u>91,485.</u> 279,910.				
	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,780	,335.	3,399,271.				
	12	Total reven	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,780	, 512.	5,555,271.				
			d similar amounts paid (Part IX, column (A), lines 1–3)							
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)	1,043	276	1,332,317.				
ses	15		ther compensation, employee benefits (Part IX, column (A), lines 5–10)	1,045	270.	1/002/01/1				
ens	16a		al fundraising fees (Part IX, column (A), line 11e)							
Expenses	b	Other aver	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,179	.808.	1,397,186.				
-	11/	Uther expe	inses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2,223		2,729,503.				
	18 19	Povonuo k	ess expenses. Subtract line 18 from line 12		,228.	669,768.				
- "	19	nevenue le	ess expenses. Subtract line to nonnine the test of the test	Beginning of Cur		End of Year				
Net Assets or Fund Balances	20	Total asso	ts (Part X, line 16)	3,651		4,440,468.				
Asse	20		ities (Part X, line 26)		,225.	117,882.				
Vet	22		or fund balances. Subtract line 21 from line 20	3,558		4,322,586.				
	art II	the second se	ire Block							
	1	1 f	Lideolare that I have examined this return including accompanying schedules and sta	tements, and to th	e best of r	my knowledge and belief, it is				
tru	le, correct,	, and complet	te. Declaration of preparer (other than officer) is based on all information of which prepar	er has any knowle	age.					
-		< 1	V Mana		7/3	5/2024				
Si	gn	Signature of	officer	Dat	e					
He	ere	Dav	id Nammo, Executive Director/CEO	``						
		Type or print	t name and title	•						
P	aid	Print/Type	e preparer's name Preparer's signature	Date	Check					
	repare	Robert	t J. Morrow, CPA	2327		P01279326				
	se Only					20-4621255				
		Firm's ad		Phor	ne no. (5	71)331-0348 . XYes No				
			this return with the preparer shown above? See instructions	• • • • •	· · ·	. X Yes No Form 990 (2023)				
For	r Paperw	vork Reduc	tion Act Notice, see the separate instructions. BAA	EV 05/09/24 PRO		Form 990 (2023)				

Form 99	0 (2023) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	See Attached Statement
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$390,912. including grants of \$0.) (Revenue \$465,085.)
	Center for Law and Religious Freedom:
	See Attached
4b	(Code:) (Expenses \$
	Conferences:
	To support spiritual formation, discipleship
	and professional development in support of the Law Student, Legal Aid and Attorney Ministries.
	Law Scauche, hegar hia and hecorney himiserres.
4c	(Code:) (Expenses \$660,096. including grants of \$) (Revenue \$1,243,771.)
	Attorney Ministries:
	See Attached
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 868,251. including grants of \$ 0.)(Revenue \$ 731,202.) See Statement
4e	Total program service expenses2,332,905.

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Part	V Checklist of Required Schedules				
			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×		
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	×		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	×		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×		
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×	
с	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	×		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate				
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×	
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×	
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×	
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×	
	If "Yes," complete Schedule G, Part III	19		×	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×	
b		20b			
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 21				

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Part	IV Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	22	×	×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	20 24a	~	×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	×	×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 16	-		
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
				1

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			×
b	If "Yes," enter the name of the foreign country	4a		^
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
-	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
13 а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	154		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	47		
	If "Yes," complete Form 6069.	17		

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Conti	Check if Schedule O contains a response or note to any line in this Part VI			X
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 19		103	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	×	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	74	^	
-	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	×	
b 9	Each committee with authority to act on behalf of the governing body?	8b	×	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	×	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	× ×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	TTU	~	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> .	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
160	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	1		
17	List the states with which a copy of this Form 990 is required to be filed See Part VI, Line 17 stm			_
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	I (sec	tion 5	o01(c)

- X Own website X Another's website X Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 David Nammo, 8001 Braddock Rd. St 302, Springfield, VA 22151 (703)642-1070

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Richard Baker	2.00									
Director		×						0.	0.	0.
(2) Charles Oellermann	5.00									
Past President		×		×				0.	0.	0.
(3) David Nammo	50.00									
Executive Director & CEO		×		×				158,820.	0.	0.
(4)Carl Esbeck	2.00									
Director		×						0.	0.	0.
(5)Jeffrey Fowler	10.00									
President & Chairman		×		×				0.	0.	0.
(6) Richard Campanelli	2.00									
Director		×						0.	0.	0.
(7) Joshua Grosshans	5.00									
President-Elect		×		×				0.	0.	0.
(8) Wallace Larson	2.00									
Director		×						0.	0.	0.
(9) Christopher Charles Treasurer	5.00	×		×				0.	0.	0.
(10) John Kea, II	2.00									
Director		×						0.	0.	0.
(11)Lina Hughes	2.00									
Director		×						0.	0.	0.
(12)Herbert Grey	2.00									
Director		×						0.	0.	0.
(13) Sylvia Chen	5.00									
Secretary		×		×				0.	0.	0.
(14) Harold Coleman	2.00									
Director		×						0.	0.	0.

Page 8	
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Form 990 (2023)										Pag	e Ö
Part VII Section A. Officers, Directors,	Trustees,	Key	Emp	loye	ees	, and	Highest Compe	ensated Emplo	yees (d	continue	ed)
				(C)							
(A)	(B)	(-1		Positi			(D)	(E)		(F)	
Name and title	Average					han one both ar		Reportable	Estima	ted amoun	ıt
	hours					/trustee	compensation	compensation	-	fother	
	per week (list any	or Inc	Ins	Q ;	<u>کو</u>	en Hi C	from the organization (W-2/	from related organizations (W-2/		pensation	
	hours for	dire	stitu	Officer	∛ e	Highest	1099-MISC/	1099-MISC/	1	zation and	I
	related	fual	tion		Key employee	vee	1099-NEC)	1099-NEC)	related o	organizatio	ns
	organizations below	r tru	al tr		oye	duc					
	dotted line)	Individual trustee or director	Institutional trustee		ω	ens					
			9e			Highest compensated					
(15) Benjamin Bull	2.00				+						
Director		×					0.	0.			ο.
(16) Monique Miles	2.00										
Director		×					0.	0.			ο.
(17) Bruce Sidebotham	2.00				\top						
Director		×					0.	0.			0.
(18) Dean Morse Hyun-Myung Tan	2.00										
Director		×					0.	0.			0.
(19)Lori Young	2.00										
Director		×					0.	0.			0.
(20)											
(21)											
(22)					_						
(23)					_						
()		-									
(24)											
(25)											
1b Subtotal							158,820.	0.			0.
c Total from continuation sheets to Part	VII, Sectio	n A									
							158,820.	0.			0.
2 Total number of individuals (including bu reportable compensation from the organ		d to th	nose	liste	ed at 1	'	who received mor	e than \$100,000	of		
										Yes N	о
3 Did the organization list any former employee on line 1a? If "Yes," complete							oloyee, or highes		3	;	×
4 For any individual listed on line 1a, is the organization and related organizations	greater the	an \$	150,0								
 <i>individual</i>	or accrue co	ompe	nsati					tion or individual		×	
	: 11 103, 0	Junp	010 0		June		Such person .		5		<u>×</u>

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who	

strain 1a Federated campaigns 1a 1a 1b 382,321 c Fundraising events .	(C) Unrelated iness revenue	(D) Revenue excluded from tax under sections 512–514
state 1a Federated campaigns 1a b Membership dues 1b 382,321. c Fundraising events 1c 1d d Related organizations 1d 1e e Government grants (contributions) 1e 1d f All other contributions included above and similar amounts not including dividends, interest, and other similar amou	(C) Unrelated	(D) Revenue excluded from tax under
star Tale Federated campaigns 1a b Membership dues 1a c Fundraising events 1c d Related organizations 1c d Related organizations 1d e Government grants (contributions) 1d f All other contributions, gifts, grants, and similar amounts not included above 1g 268,737. g Noncash contributions included in lines 1a-1f 1g 268,737. h Total. Add lines 1a-1f 2,265,449. g 200099 380,106. 380,106. b		
b Membership dues 1 c Fundraising events 1 c Fundraising events 1 d Related organizations 1 e Government grants (contributions) f 1 f All other contributions, gifts, grants, and similar amounts not included above g 1 g Noncash contributions included in lines 1a-1f 1 h Total. Add lines 1a-1f 1 d Eusiness Code 900099 g 2a Conference Registrations 900099 d		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
Business Code Business Code 2a Conference Registrations 900099 380,106. 380,106. b		
2a Conference Registrations 900099 380,106. 380,106. b		
g Total. Add lines 2a–2f 380,106. 3 Investment income (including dividends, interest, and other similar amounts) 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties 6a 6a Gross rents 6a		
g Total. Add lines 2a–2f 380,106. 3 Investment income (including dividends, interest, and other similar amounts) 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties 6a 6a Gross rents 6a	0.	0.
g Total. Add lines 2a–2f 380,106. 3 Investment income (including dividends, interest, and other similar amounts) 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties 6a 6a Gross rents 6a		
g Total. Add lines 2a–2f 380,106. 3 Investment income (including dividends, interest, and other similar amounts) 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties 6a 6a Gross rents 6a		
g Total. Add lines 2a–2f 380,106. 3 Investment income (including dividends, interest, and other similar amounts) 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties 6a 6a Gross rents 6a		
g Total. Add lines 2a–2f 380,106. 3 Investment income (including dividends, interest, and other similar amounts) 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties 6a 6a Gross rents 6a		
3 Investment income (including dividends, interest, and other similar amounts) 91,485. 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 91,485. 5 Royalties . . . 6a Gross rents . 6a .		
other similar amounts) 91,485. 91,485. 4 Income from investment of tax-exempt bond proceeds 91,485. 5 Royalties . 6a Gross rents 6a		
4 Income from investment of tax-exempt bond proceeds 5 Royalties . 6a Gross rents .	0.	0.
5 Royalties .		
6a Gross rents . 6a (ii) Real (ii) Personal		
b Less: rental expenses 6b		
c Rental income or (loss) 6c		
d Net rental income or (loss)		
7a Gross amount from (i) Securities (ii) Other		
sales of assets		
other than inventory 7a		
b Less: cost or other basis and sales expenses		
c Gain or (loss) 7c d Net gain or (loss)		
d Net gain or (loss)		
8a Gross income from fundraising		
• events (not including \$ of contributions reported on line		
1c). See Part IV, line 18 8a		
b Less: direct expenses 8b		
c Net income or (loss) from fundraising events		
9a Gross income from gaming		
activities. See Part IV, line 19 . 9a		
b Less: direct expenses 9b		
c Net income or (loss) from gaming activities		
10a Gross sales of inventory, less		
returns and allowances 10a		
b Less: cost of goods sold 10b		
c Net income or (loss) from sales of inventory		
Business Code		
6 u 11a Subtenant Income 900099 1,470. 1,470.	0.	0.
b ERC Income 900099 266,123. 266,123.	0.	0.
b ERC Income 900099 1,470. 1,470. c Miscellaneous 900099 266,123. 266,123. d All other revenue 900099 12,317. 12,317.	0.	0.
12 Total revenue. See instructions . . . 3,399,271. 751,501.	0.	0.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service (C) Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 158,820. 127,691. 15,723. 15,406. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 652,254. 810,596. 80,194. 78,148. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 27,715. 22,298. 2,742. 2,675. Other employee benefits 293,621. <u>236,233</u>. 9 29,052. 28,336. 33,441. 10 Payroll taxes 41,565. 4,113. 4,011. 11 Fees for services (nonemployees): Management а Legal b d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 138,420. 110,314. 4,204. 23,902. 13 79,775. 1,290. 3,000. Office expenses 84,065. Information technology 14 23,633. 18,907. 2,363. 2,363. 15 Royalties Occupancy 81,384. 65,108. 8,138. 8,138. 16 Travel 112,867. 101,560. 6,158. 5,149. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 21 Payments to affiliates 25,579. 24,797. 391. 391. 22 Depreciation, depletion, and amortization . 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Office Services 53,922. 38,129. 9,477. 6,316. _____ Chapter/Membership Support 775,245. 722,576. 22,374. 30,295. b c CLRF Advocacy Expenses 19,242. 19,242. 0. 0. Caging & DB Mgmt Support 77,177. 77,177. 0. 0. d e All other expenses 5,652. 3,403. 2,030. 219. 25 Total functional expenses. Add lines 1 through 24e 2,729,503. 2,332,905. 188,249. 208,349. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following ŠOP 98-2 (ASC 958-720) 96,378. 76,680. 0. 19,698.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2023)

_	n 990 (2				Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	2,060,586.	2	2,457,648.
	3	Pledges and grants receivable, net	759,651.	3	1,095,134.
	4	Accounts receivable, net	0.	4	1,000,1011
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		-	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	2,434.	8	0.
As	9	Prepaid expenses and deferred charges	51,505.	9	44,292.
	10a	Land, buildings, and equipment: cost or other	•		
		basis. Complete Part VI of Schedule D 10a 363,223.			
	b	Less: accumulated depreciation 10b 335,696.	48,044.	10c	27,527.
	11	Investments-publicly traded securities	722,405.	11	809,018.
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	6,849.	15	6,849.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,651,474.	16	4,440,468.
	17	Accounts payable and accrued expenses	17,882.	17	31,586.
	18	Grants payable		18	
	19	Deferred revenue	1,885.	19	6,255.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to any current or former officer, director,			
ii:		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D			
	00		73,458.	25	80,041.
	26	Total liabilities. Add lines 17 through 25 .<	93,225.	26	117,882.
ces		and complete lines 27, 28, 32, and 33.			
ano	27		1 201 112	07	1 270 627
Bal	27		1,201,113.	27 28	1,379,627.
p	20	Net assets with donor restrictions	2,357,136.	20	2,942,959.
Τū		and complete lines 29 through 33.			
or	29	Capital stock or trust principal, or current funds		29	
ţs	29 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
sse	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	3,558,249.	32	4,322,586.
Ne	33	Total liabilities and net assets/fund balances	3,651,474.	33	4,440,468.
			0,001,1,4		1,110,100.

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Form **990** (2023)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 1 Total expenses (must equal Part VII, column (A), line 12) 1 2 Total expenses (must equal Part IX, column (A), line 25) 2 3 Revenue less expenses. Subtract line 2 from line 1 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 Part XII Financial Statements compiled or reviewed by an independent accountant? 11 1 Accounting method used to prepare the Form 990: Cash Accrual Other 1 Accounting method used to prepare the Form 990: Cash	3,3	99,2 29,5 69,7 58,2	271.
1 Total revenue (must equal Part VIII, column (A), line 12) 1 2 Total expenses (must equal Part IX, column (A), line 25) 2 3 Revenue less expenses. Subtract line 2 from line 1 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 Investment expenses 6 7 Investment expenses 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Part XII Financial Statements and Reporting 10 Part XII Financial Statements and Reporting from a prior year or checked "Other," explain on Schedule O. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization's financial statements compiled or reviewed by an independent accountant? 1 16 <th>3,3</th> <th>99,2 29,5 69,7 58,2</th> <th>271.</th>	3,3	99,2 29,5 69,7 58,2	271.
2 Total expenses (must equal Part IX, column (A), line 25) 2 3 Revenue less expenses. Subtract line 2 from line 1 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 8 Prior period adjustments 7 8 Prior period adjustments 8 9 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 22, column (B) Check if Schedule O contains a response or note to any line in this Part XII 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 1 Accounting method used to prepare the Form 990: Cash Accrual Other 1f the organization's financial statements compiled or reviewed by an independent accountant? 1 1 2a Were the organization's financial statements audited basis, or both. Separate basis Cono	2,72	29,5 69,7 58,2	
3 Revenue less expenses. Subtract line 2 from line 1 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 5 7 Investment expenses 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Part XII Financial Statements and Reporting 10 Part XII Financial Statements and Reporting 10 Part XII Financial Statements compiled or reviewed by an independent accountant? 1 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 1 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both	6 3,5	69,7 58,2	
 A Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	3,5	58 , 2	<u>. 603</u>
5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 10 Perior period adjustments and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 Part XIII Financial statements compiled or reviewed by an independent accountant? 10 Part XII Check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 1 Beyre the organization's financial statements audited by an independent accountant? 1 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 1 Separate basis Consolidated basis 1 Both consolidated and separate basis 1 1 Both			/68.
6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 10 Part XII Financial Statements and Reporting 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box		07 0	249.
 7 Investment expenses	 	91,9	991.
 8 Prior period adjustments			
 9 Other changes in net assets or fund balances (explain on Schedule O)			
 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))			
32, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. . K Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes		-3,4	<u>1</u> 22.
 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII			
 Check if Schedule O contains a response or note to any line in this Part XII	4,3	22,5	586.
 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			. 🗌
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?		Yes	No
 Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?			
 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			
 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?			
 reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 	2a		×
 Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 			
 b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 			
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 separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 	2b	×	
 Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			
the audit, review, or compilation of its financial statements and selection of an independent accountant?			
	2c	×	
If the organization changed either its oversight process or selection process during the tax year, explain on			
Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		×
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	1 1		
REV 05/09/24 PRO	3b		(2023)

Christian Legal Society	36-6101090
Form 990: Return of Organization Exempt from Income Tax	
Part III: Line 4d (continued)	Continuation Statement
(Code:) (Expenses \$525,815 including grants of \$0) (Revenue \$492,421)	
Law Student Ministries:	
See Attached	
(Code:) (Expenses \$342,436 including grants of \$0) (Revenue \$238,781)	
Christian Legal Aid Ministries:	
See Attached	

Additional Information From Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

 Part VI, Line 17 (continued)
 Continuation Statement

 States Where Copy of Return is Required
 AK

 AK
 Image: Comparison of Compa

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasur	y
Internal Revenue Service	

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of the	organizatio

20 23
Open to Public Inspection

Name of the organization	Employer identification number
Christian Legal Society	36-6101090
Part I Reason for Public Charity Status. (All organizations must complete this p	art.) See instructions.

Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2
- A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3
- A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state:
- An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.)
- A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a,
 - **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.
 - Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. е functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Schedule A (Form 990) 2023 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 (e) 2023 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 6 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 14 15 15 % 331/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check h 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

instructions

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Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			,		,	
-	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees					.,	
	received. (Do not include any "unusual grants.")	1 781 899	1 750 525	2 145 776	2 414 026	2 647 770	10,739,996.
2	Gross receipts from admissions, merchandise	177017055.	1775075251	271137770.	271117020.	270177770.	10,135,1550.
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	292,536.	42,753.	285,236.	354,123.	380,106,	1,354,754.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,074,435.	1,793,278.	2,431,012.	2,768,149.	3,027,876.	12,094,750.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	79,613.	160,292.	432,264.	420,044.	150,680.	1,242,893.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	79,613.	160,292.	432,264.	420,044.	150,680.	1,242,893.
8	Public support. (Subtract line 7c from						
	line 6.)						10,851,857.
	on B. Total Support	1	1	1	1		
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	2,074,435.	1,793,278.	2,431,012.	2,768,149.	3,027,876.	12,094,750.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,733.	6,817.	11,709.	5,480.	91,485.	117,224.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	1,733.	6,817.	11,709.	5,480.	91,485.	117,224.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	2.076.168	1.800.095	2.442.721	2.773.629	3,119,361	12,211,974.
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	e organization'	s first, second		or fifth tax ye	ear as a sectio	on 501(c)(3)
Secti	on C. Computation of Public Suppo						<u> </u>
15	Public support percentage for 2023 (line	-		13 column (fi)		15	88.86 %
16	Public support percentage for 2020 (inte Public support percentage from 2022 Sc						39.42 %
	on D. Computation of Investment In						J. 12 /0
17	Investment income percentage for 2023			by line 13 colu	imn (f))	17	0.96 %
18	Investment income percentage from 202			-			0.23 %
19a	33 ¹ / ₃ % support tests – 2023. If the organ						
	17 is not more than $33^{1/3}$ %, check this box						
b	33¹/₃% support tests – 2022. If the organization line 18 is not more than 33 ¹ / ₃ %, check this	zation did not c	heck a box on	line 14 or line	19a, and line 16	6 is more than 3	33 ¹ /3%, and
20	Private foundation. If the organization d		-	-			
20	rivate iounication. It the organization d		DOX ON IINE 14 V 05/09/24 PRO	, 19a, 0f 19D, (A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	1 490 4
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	g tru	st on Nov. 20, 1970 (exp	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2023

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2023

Schedu	le A (Form 990) 2023			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1()
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required <i>—explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
e	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
e	Excess from 2023			

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Schedule A (Form 990) 2023

Dout V/	
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

(3)

(4)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public

Inspection

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization			Employer ider	ntification number
Chri	stian Legal Socie	ty		36-61010	90
Part	I-A Complete if the	e organization is exempt und	er section 501(d	c) or is a section 527 of	organization.
1	Provide a description of definition of "political car	the organization's direct and in npaign activities."	direct political ca	mpaign activities in Part	IV. See instructions for
2		y expenditures. See instructions .		\$	
3		cal campaign activities. See instruc			
Part	I-B Complete if the	e organization is exempt und	er section 501(d	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ation under sectior	n 4955 \$	
2	Enter the amount of any	excise tax incurred by organizatior	n managers under	section 4955 \$	
3	If the organization incurre	ed a section 4955 tax, did it file For	rm 4720 for this ye	ear?	🗌 Yes 🗌 No
4a	Was a correction made?				🗌 Yes 🗌 No
b	If "Yes," describe in Part				
Part		e organization is exempt und			(c)(3).
1	activities	ly expended by the filing organiz		\$	
		vities	-		
3	Total exempt function e line 17b	expenditures. Add lines 1 and 2		on Form 1120-POL,	
4	Did the filing organizatior	file Form 1120-POL for this year	?		🗌 Yes 🗌 No
5	organization made payme the amount of political co	ses, and employer identification nu- ents. For each organization listed, on phributions received that were pro- fund or a political action committe	enter the amount protection and directly	paid from the filing organi delivered to a separate p	zation's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					

Sche	dule C (Form 990) 2023			Page	2
Pa	rt II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and file	រ Form 5768 (ele	ection under	
A	Check if the filing organization belongs to EIN, expenses, and share of exce	o an affiliated group (and list in Part IV each affiliate ss lobbying expenditures).	ed group member's	s name, address	ί,
B	Check 🔲 if the filing organization checked b	box A and "limited control" provisions apply.			
	-	/ing Expenditures ans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals	
1:	a Total lobbying expenditures to influence	oublic opinion (grassroots lobbying)	0.		-
I		a legislative body (direct lobbying)	4,583.		-
(and 1b)	4,583.		_
(· · · · · · · · · · · · · · · · · ·	2,724,920.		-
(lines 1c and 1d)	2,729,503.		
1	f Lobbying nontaxable amount. Enter tl	he amount from the following table in both			
	columns.		286,475.		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	not over \$500,000,	20% of the amount on line 1e.			
	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.			
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.			
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.			
	over \$17,000,000,	\$1,000,000.			
9	g Grassroots nontaxable amount (enter 259	% of line 1f)	71,619.		
I	h Subtract line 1g from line 1a. If zero or les	ss, enter -0	0.		
i	Subtract line 1f from line 1c. If zero or les	s, enter -0	0.		
j		on either line 1h or line 1i, did the organization		Yes No	5

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period										
	Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total					
2a	Lobbying nontaxable amount										
b	Lobbying ceiling amount (150% of line 2a, column (e))										
с	Total lobbying expenditures										
d	Grassroots nontaxable amount										
е	Grassroots ceiling amount (150% of line 2d, column (e))										
f	Grassroots lobbying expenditures										

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Schedule C (Form 990) 2023

Part	I-B Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled	Form	5768		
For ea	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	iption of the lobbying activity.	Yes	No	Ai	nount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а						
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to not be described in section $501(c)(3)$?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	II-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5), c	or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Part	Did the organization agree to carry over lobbying and political campaign activity expenditures from the II-B Complete if the organization is exempt under section 501(c)(4), section 501(c)				-01/-	
r art	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes."					
1	Dues, assessments and similar amounts from members	•	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditures next year?	/ing	4			
5	Taxable amount of lobbying and political expenditures. See instructions		4 5			
Pari		·	5			
Provic 2 (see	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou instructions); and Part II-B, line 1. Also, complete this part for any additional information. I-B Line 1: None.	up list	t); Par	t II-A, I	ines 1	and

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023 Page								
Part IV	Supplemental Information (continued)							

	DULE D	Supplementa	OMB No. 1545-0047		
(Form	n 990)	Complete if the orga	nization answered "Yes" on Form 990,), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b		2023
Departm	ent of the Treasury		s, 11a, 11b, 11c, 11d, 11e, 11i, 12a, 01 12b Attach to Form 990.	-	Open to Public
Internal	Revenue Service	Go to www.irs.gov/Form99	0 for instructions and the latest informat		Inspection
	f the organization				identification number
	istian Lega			36-610	
Par		zations Maintaining Donor Advi- ete if the organization answered "`	sed Funds or Other Similar Fund	s or Acc	counts
	Compie		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number a	at end of year		(5)	
2		ue of contributions to (during year)			
3		ue of grants from (during year)			
4		ue at end of year			
5			advisors in writing that the assets hel		
			organization's exclusive legal control		
6			d donor advisors in writing that grant		
			t of the donor or donor advisor, or for		· · ·
Dev				· · ·	· · · Yes No
Par		rvation Easements	Vaa" on Form 000 Part IV/ line 7		
1		ete if the organization answered "" conservation easements held by the o			
		of land for public use (for example, recrea		[:] a historio	cally important land area
		of natural habitat			d historic structure
	_	n of open space			
2			d a qualified conservation contribution	in the fo	rm of a conservation
	easement on t	he last day of the tax year.			Held at the End of the Tax Year
а	Total number of	of conservation easements		. 2 a	
b	Total acreage	restricted by conservation easements		. 2b	
c			storic structure included on line 2a .		
d			e 2c acquired after July 25, 2006, and		
•		tructure listed in the National Register		Zu	
3	tax year	iservation easements modified, trans	ferred, released, extinguished, or term	inated by	r the organization during the
4		tes where property subject to conserv	vation easement is located		
5			arding the periodic monitoring, insp	ection, h	andling of
	violations, and	enforcement of the conservation eas	ements it holds?		· · · 🗌 Yes 🗌 No
6	Staff and volunt	eer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation	tion easements during the year
7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservati	on easements during the year
•					
8		•	2d above satisfy the requirements of s		
9			onservation easements in its revenue a		
•		S 1	note to the organization's financial stat		
		accounting for conservation easement			
Part	III Organi	zations Maintaining Collections	of Art, Historical Treasures, or C	Other Sir	nilar Assets
		ete if the organization answered "			
1a	If the organiza	tion elected, as permitted under FAS	B ASC 958, not to report in its revenue	e stateme	ent and balance sheet works
			held for public exhibition, education,		
			o its financial statements that describe		
b			B ASC 958, to report in its revenue s		
			for public exhibition, education, or res	earch in f	urtnerance of public service,
	•	lowing amounts relating to these item			¢
	(ii) Revenue in	cluded on Form 990, Part VIII, line 1			. ֆ
2	If the organize	uted III FORM 990, Part X	historical treasures, or other similar a		· φ r financial gain provide the
2		unts required to be reported under FA		100000 10	mancia gan, provide the
а	-				. \$
b	Assets include	d in Form 990, Part X			. \$

Schedul	e D (Form 990) 2023							Page 2
Part	III Organizations Maintaining	Collections of	Art, Historical 7	Freasures,	or Ot	her Similar As	sets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply).		her records, chec	k any of the	e follov	ving that make si	gnificant ι	ise of its
а	Public exhibition		d 🗌 Loan	or exchange	e progr	am		
b	Scholarly research							
с	Preservation for future generations	5						
4	Provide a description of the organization XIII.	tion's collections a	and explain how t	hey further	the org	ganization's exem	ipt purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather						r	🗌 No
Part	V Escrow and Custodial Arra	angements						
	Complete if the organization 990, Part X, line 21.	answered "Yes	" on Form 990, I	Part IV, line	e 9, or	reported an am	ount on F	Form
1 a	Is the organization an agent, trustee, included on Form 990, Part X?		-				t	🗌 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following ta	able.				
			-			Ar	nount	
с	Beginning balance				1c	;		
d	Additions during the year				1d	I		
е	Distributions during the year				1e	•		
f	Ending balance				1f			
2a	Did the organization include an amound	nt on Form 990, P	art X, line 21, for e	escrow or cu	istodia	l account liability	? 🗌 Yes	🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the explanatio	n has been	provide	ed in Part XIII .		
Part	V Endowment Funds							
	Complete if the organization	answered "Yes	<u>" on Form 990, I</u>	Part IV, line	910.			
		(a) Current year	(b) Prior year	(c) Two year	s back	(d) Three years back	(e) Four ye	ears back
1a	Beginning of year balance	1,287,907.	1,152,116.					
b	Contributions		260,816.	364,	891.			
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and programs		125,025.					
f	Administrative expenses							
g	End of year balance	1,287,907.	1,287,907.	1,152,	116.			
2	Provide the estimated percentage of t	he current year er	nd balance (line 1g	, column (a) held a	as:		
а	Board designated or quasi-endowment	nt	%					
b	Permanent endowment	%						
с	Term endowment %							
	The percentages on lines 2a, 2b, and	2c should equal 1	00%.					
3a	Are there endowment funds not in the	e possession of th	ne organization that	at are held	and ad	ministered for the	e	
	organization by:						Y	es No
	(i) Unrelated organizations?						3a(i)	×
	(ii) Related organizations?						3a(ii)	×
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	l as required on So	chedule R?			3b	
4	Describe in Part XIII the intended uses	s of the organization	on's endowment f	unds.				
Part	VI Land, Buildings, and Equip	oment						
	Complete if the organization	answered "Yes	" on Form 990, I	Part IV, line	e 11a.	See Form 990,	Part X, lir	ne 10.
	Description of property	(a) Cost or of (investm		or other basis other)	• •	Accumulated epreciation	(d) Book	/alue
1a	Land		0.					0.
b	Buildings							
с	Leasehold improvements			7,206.		3,552.	3	8,654.
d	Equipment		1	28,037.		112,312.		5,725.
e	Other			27,980.		219,832.		3,148.
	Add lines 1a through 1e. (Column (d) r				3))			,527.
	_ ; ()	· · · ·				I		

Schedule D (Form 990) 2023 Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments – Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) Payroll 50,074. (3) Deferred Rent Discount 19,166. (4) Current portion of Debt 7,957. (5) Long Term Debt 2,844. (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) . 80,041. 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2023				Page 4
Part	•			Return	1
	Complete if the organization answered "Yes" on Form 990	-			
1	Total revenue, gains, and other support per audited financial statement	s		1	3,497,262.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		I		
а	Net unrealized gains (losses) on investments		97,991.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)			-	
е	Add lines 2a through 2d			2e	97,991.
3	Subtract line 2e from line 1	···		3	3,399,271.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				
_c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	3,399,271.
Part				er Retu	rn
	Complete if the organization answered "Yes" on Form 990	-			
1	Total expenses and losses per audited financial statements	• •		1	2,732,925.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		I		
a	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses			-	
d	Other (Describe in Part XIII.)		3,422.	-	
е	Add lines 2a through 2d			2e	3,422.
3	Subtract line 2e from line 1	· ·		3	2,729,503.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, I	ine 18.)		5	2,729,503.
Part	XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a				
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa II, Line 2d: Book to Tax Difference in Depreciat	rt to pro 		formatio	on.
	, Line 4: Endowments to be used for purposes spec programs related to the Organizations exempt purp		d in the endown	nents	

Schedule D (Form 990) 2023 Page							
Part XIII	Supplemental Information (continued)						

SCHE (Form	EDULE J 990)	For certain Officers, Direc	nsation Information ctors, Trustees, Key Employees, and Highest mpensated Employees	OMI G	B No. 1	⁵⁴⁵⁻⁰	047
Departm	ent of the Treasury Revenue Service	Complete if the organization	n answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 90 for instructions and the latest information.	-	en to nspe		
	f the organization		Employer identification		-		1-
Chri	stian Lega	l Society	36-6101090)			
Part	Questio	ns Regarding Compensation					
1a			ovided any of the following to or for a person listed on rovide any relevant information regarding these items.	Form		Yes	No
		or charter travel	Housing allowance or residence for personal use				
	Travel for c		Payments for business use of personal residence				
		ification and gross-up payments	Health or social club dues or initiation fees				
		ry spending account	Personal services (such as maid, chauffeur, chef)				
b	or reimburser		ne organization follow a written policy regarding pay penses described above? If "No," complete Part		41		
				•	1b		
2			r to reimbursing or allowing expenses incurred b D/Executive Director, regarding the items checked o				
	1a?			. [2		
3	organization's	CEO/Executive Director. Check all th	tion used to establish the compensation of the nat apply. Do not check any boxes for methods used he CEO/Executive Director, but explain in Part III.	oy a			
		tion committee	Written employment contract				
		nt compensation consultant	Compensation survey or study				
	•	of other organizations	Approval by the board or compensation committee	e			
4		r, did any person listed on Form 990 r a related organization:	, Part VII, Section A, line 1a, with respect to the filing				
а		erance payment or change-of-contro			4a		×
b			ntal nonqualified retirement plan?		4b		×
С	-		ased compensation arrangement?		4c		×
	If "Yes" to any	of lines 4a-c, list the persons and pr	rovide the applicable amounts for each item in Part III.				
5	For persons		rganizations must complete lines 5-9. ion A, line 1a, did the organization pay or accrue	; any			
а	The organizati	on?		. [5a		×
b	-			- F	5b		×
	If "Yes" on line	5a or 5b, describe in Part III.		Ī			
6		isted on Form 990, Part VII, Secti contingent on the net earnings of:	on A, line 1a, did the organization pay or accrue	any :			
а	-			-	6a		×
b					6b		X
~		e 6a or 6b, describe in Part III.					
7			on A, line 1a, did the organization provide any nor				
	payments not	described on lines 5 and 6? If "Yes,"	describe in Part III	. [7		×
8			paid or accrued pursuant to a contract that was subje]	_	
		•	Regulations section 53.4958-4(a)(3)? If "Yes," des				
	in Part III			•	8		×
~	If "\/" "	no 0 did the averagination of the		ad in			
9			low the rebuttable presumption procedure describ		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar (i) Base compensation	nd/or 1099-MISC and/or 1099-MISC and/or 1099-MISC and/or 109-000-000-000-000-000-000-000-000-000-	1099-NEC compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior
				compensation				Form 990
David Nammo	(i)	158,820.	0.	0.	0.	0.	158,820.	0.
1 Executive Director & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)			++				+
_ · ·	(i)							
15	(ii)			++				+
	(i)							
16	(ii)			++				+
BAA	,		L REV 05/09/24 PRO				0-1	⊥ nedule J (Form 990) 202

Part III	Supplemental Information
Provide the	e information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this par
for any add	ditional information.

Page 3

Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2023

Open to Public

Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

. . .

Employer	identificati	on number

		4
Christian	Legal	Society

Chri	stian Legal Society.	36-6101090											
Part		· · · · · · · · · · · · · · · · · · ·											
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c noncash con								
1	Art-Works of art												
2	Art-Historical treasures												
3	Art-Fractional interests												
4	Books and publications												
5	Clothing and household												
	goods												
6	Cars and other vehicles												
7	Boats and planes												
8	Intellectual property												
9	Securities-Publicly traded												
10	Securities-Closely held stock .												
11	Securities-Partnership, LLC,												
	or trust interests												
12	Securities-Miscellaneous												
13	Qualified conservation												
	contribution-Historic												
	structures												
14	Qualified conservation contribution—Other												
15	Real estate - Residential												
16	Real estate - Commercial												
17	Real estate-Other												
18	Collectibles												
19	Food inventory												
20	Drugs and medical supplies												
21	Taxidermy												
22	Historical artifacts												
23	Scientific specimens												
24	Archeological artifacts												
25	Other ()												
26	Other ()												
27	Other ()												
28	Other ()												
29	Number of Forms 8283 received												
	which the organization completed	Form 8283	3, Part V, Donee Acknowled	dgement	29								
							Yes	No					
30a													
	28, that it must hold for at least 3												
	used for exempt purposes for the		ing period?			30a		×					
b	If "Yes," describe the arrangement												
31	Does the organization have a	gift accep	ptance policy that require	es the review of any n	onstandard								
	contributions?					31		×					
32a	Does the organization hire or use	e third parl	ies or related organization	is to solicit, process, or se	all noncash	1							

contributions? If "Yes," describe in Part II. b 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

32a

×

	Form 990) 2023 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information
	or a combination of both. Also complete this part for any additional information.

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Employer identification number 36-6101090

Christian Legal Society

Pt XI: Book to Tax Difference in Depreciation.

Pt VI, Line 11b: The form is prepared by a licensed CPA and reviewed by the CFO, CEO and President as well as the Board's Audit committee. Once approved by those, the CFO sends the Form 990 to each board member with opportunity to review and comment in advance of filing. Pt VI, Line 12c: CLS has written Conflict of Interest Policy that is provided to each officer, director, and all employees when an individual joins the Board of Directors or an employee is hired. All individuals are reminded of this policy periodically during Board Meetings or staff meetings. Officers and Directors are required to review and sign their acknowledgement of the conflict of interest Pt VI, Line 15a: The Board of Directors determines the compensation of the Executive Director/CEO after independently researching comparable compensation packages for similar organizations. The Executive Committee, APF Committee, and Search Committee (when applicable) present the recommendation to the Board of Directors. Pt VI, Line 15b: The Executive Director/CEO is responsible for recommending compensation for CLS staff. Staff salaries are presented to the APF Committee during the annual budget process for approval. The APF Committee presents the recommended budget including staff salaries to the Board of Directors for approval annually. _____ Pt VI, Line 7a: The membership elects the board members at the Organization's annual meeting. Pt III, Line 4d: Expenses: \$525,815 including grants of: \$0 Revenue: \$492,421 Description: Law Student Ministries:

Schedule O (Form 990) 2023	Page 2
Name of the organization	Employer identification number
Christian Legal Society	36-6101090
See Attached	
Expenses: \$342,436 including grants of: \$0 Revenue: \$238,781	
Description: Christian Legal Aid Ministries:	
See Attached	
Pt VI, Section C, Line 17:	
State: WI	
State: WV	
State: MD	
State: MI	
State: MN	
State: NH	
State: NM	
State: ND	
State: TN	
State: VA	
State: WA	

Form 8879-TE	IRS E-file Signature Authorization		OMB No. 1545-0047
	for a Tax Exempt Entity	20	
5 · · · · · · -	For calendar year 2023, or fiscal year beginning, 2023, and ending, 2023, and end	, 20	2023
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form8879TE for the latest information.		
Name of filer		EIN or SSN	Į
Christian Lega	Society	36-6101090	
Name and title of officer or	-		
	xecutive Director/CEO		
	Return and Return Information		
8038-CP and Form 53 3a, 4a, 5a, 6a, 7a, 8a, 3b, 4b, 5b, 6b, 7b, 8b,		only. If you check his form was blank ed -0- on the retur , line 12)	the box on line 1a , 2a , then leave line 1b , 2b ,
2a Form 990-EZ	heck here b Total revenue, if any (Form 990-EZ, line 9)		2b
	check here		3b
	heck here b Tax based on investment income (Form 990-PF, Pa		4b
	ck here b Balance due (Form 8868, line 3c)		5b
	eck here b Total tax (Form 990-T, Part III, line 4)		6b
	ck here... 」 b Total tax (Form 4720, Part III, line 1) ck here...] b FMV of assets at end of tax year (Form 5227, Item I		7b
	ck here \ldots \Box b Tax due (Form 5330, Part II, line 19) \ldots \ldots	,	8b 9b
	sheck here		9b 10b
	tion and Signature Authorization of Officer or Person Subject t		
	ury, I declare that 🛛 I am an officer of the above entity or 🗌 I am a person		th respect to (name
of entity)	, (EIN)a	nd that I have exa	mined a copy of the
acknowledgement of ro the date of any refund. (direct debit) entry to th return, and the financia 1-888-353-4537 no lat processing of the elect	ovider, transmitter, or electronic return originator (ERO) to send the return to the accept or reason for rejection of the transmission, (b) the reason for any delay in If applicable, I authorize the U.S. Treasury and its designated Financial Agent are financial institution account indicated in the tax preparation software for pay I institution to debit the entry to this account. To revoke a payment, I must con er than 2 business days prior to the payment (settlement) date. I also authorize ronic payment of taxes to receive confidential information necessary to answer ected a personal identification number (PIN) as my signature for the electronic awal.	n processing the r to initiate an elect yment of the feder ntact the U.S. Trea the financial insti- r inquiries and res	eturn or refund, and (c) ronic funds withdrawal al taxes owed on this usury Financial Agent at tutions involved in the olve issues related to
PIN: check one box o	niv	<u> </u>	-
I authorize	to enter my PIN		as my signature
		Enter five numbers, I	
agency(ies) regul return's disclosu	023 electronically filed return. If I have indicated within this return that a cop ating charities as part of the IRS Fed/State program, I also authorize the afor e consent screen.	rementioned ERO	being filed with a state to enter my PIN on the
filed return. If I ha	person subject to tax with respect to the entity, I will enter my PIN as my sign twe indicated within this return that a copy of the return is being filed with a state ate program, I will enter my PIN on the return's disclosure consent screen.		
Signature of officer or perso	n subject to tax	Date 07/03/	2024
	ation and Authentication		
	r your six-digit electronic filing identification I by your five-digit self-selected PIN. Do not enter	1 2 3 4 5 all zeros]
	numeric entry is my PIN, which is my signature on the 2023 electronically file urn in accordance with the requirements of Pub. 4163 , Modernized e-File (N Returns.		
ERO's signature	Date		

ERO Must Retain This Form – See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 05/09/24 PRO

Form 990 p 1: Pt I, Ln 1, Mission, Cont-1

History - Founded in 1961, Christian Legal Society (CLS) is an association of Christians dedicated to serving Jesus Christ through the practice and study of law, the defense of life and religious freedom, and the provision of legal aid to the needy. All officers, directors, employees, and members of CLS, as a condition of the employment and/or membership, affirm the following statement of faith:

Trusting in Jesus Christ as my savior, I believe in:

One God, eternally existent in three persons: Father, Son, and Holy Spirit.

God the Father Almighty, maker of heaven and earth.

The deity of our Lord Jesus Christ, God's only son, conceived of the Holy Spirit, born of the virgin Mary; His vicarious death for our sins through which we receive eternal life; His bodily resurrection and personal return.

The presence and power of the Holy Spirit in the work of regeneration.

The Bible as the inspired word of God.

990																	
 	<u> </u>	 															

Structure - For over 60 years, CLS members have been "Seeking justice with the Love of God", currently through four primary ministries:

Attorney Ministries

CLS attorney chapters and individual members throughout the country are engaged in a wide range of ministries and activities, including Christian fellowship and spiritual development, discipleship, law student mentoring, continuing legal education, contributions to The Christian Lawyer magazine, legal referrals, Christian conciliation, volunteer legal service on behalf of the poor and needy, and engagement with the legal community in their respective communities.

Law Student Ministries

CLS helps students in law schools across the country integrate their Christian faith with the study and eventual practice of law. Our Law Student Ministries engages CLS and other Christian groups on law school campuses, resourcing them with Bible studies, one-on-one mentoring, student-focused conferences, a Journal of Christian Legal Thought, and faith-based curriculum services.

Christian Legal Aid

CLS trains, coordinates, networks, resources, and assists lawyers, churches, missions, ministries, and laypeople to engage in Christian legal aid in their communities, making sure the poor and needy have access to justice. Christian Legal Aid helps the disadvantaged untangle legal issues, seek Christian guidance for personal problems, and understand their rights under the law.

Additional Information For Tax Return

Form 990 p 2: Organization Mission-1 (Continued)

Center for Law and Religious Freedom (the Center)

As the country's oldest Christian advocacy ministry for religious liberty, the Center has initiated law suits, filed amicus briefs, argued cases, and worked with Congress to defend our Constitution's inalienable protection of religious freedom and the sanctity of human life.

Form 990 p 2: Line 4a Description-2

Center for Law and Religious Freedom: As the country's oldest Christian advocacy ministry for religious liberty, CLRF has initiated law suits, filed amicus briefs, argued cases, and worked with Congress to defend our Constitution's inalienable protection of religious freedom and the sanctity of human life.

 Form 990 p 2: Describe-2

Attorney Ministries: CLS attorney chapters and individual members throughout the country are engaged in a wide range of ministries and activities, including Christian fellowship and spiritual development, discipleship, law student mentoring, continuing legal education, contributions to The Christian Lawyer magazine, legal referrals, Christian conciliation, volunteer legal service on behalf of the poor and needy, and engagement with the legal community in their respective communities.

 Form 990 p 2: Line 2-1

Law Student Ministries: CLS helps students in law schools across the country integrate their Christian faith with the study and eventual practice of law. Our Law Student Ministries engages CLS and other Christian groups on law school campuses, resourcing them with Bible studies, one-on-one mentoring, student-focused conferences, a Journal of Christian Legal Thought, and faith-based curriculum services.

Form 990 p 2: Line 2-2

Legal Aid Ministries: CLS trains, coordinates, networks, resources, and assists lawyers, churches, missions, ministries, and laypeople to engage in Christian legal aid in their communities, making sure the poor and needy have access to justice. Christian Legal Aid helps the disadvantaged untangle legal issues, seek Christian guidance for personal problems, and understand their rights under the law.