



EMOTIONAL INTELLIGENCE FOR ATTORNEYS ENHANCING PROFESSIONAL WELLBEING, ETHICAL AND ADR SKILLS

Presented by Ken Sande, President of RW360

Christian Legal Society

March 28-30, 2025

COURSE DESCRIPTION

CLE CREDIT PENDING

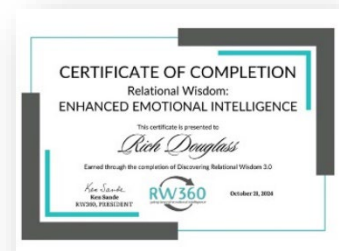
This seminar will show how attorneys can enhance their professional effectiveness, career advancement and work/life balance by improving their “emotional intelligence” (“EI”), which is the ability to read and manage emotions. EI has proven to strengthen empathy, communication, conflict resolution and negotiation skills, which improves professional wellbeing and the ability to navigate ethical challenges. We will examine the “dark sides” of EI and introduce an enhanced “value-driven” form of EI called “relational wisdom,” which incorporates individuals’ personal values to provide a moral compass. We will also explore ways that attorneys can assist clients who prefer to resolve legal issues through alternative dispute resolution, including the ADR systems that are now available to the Muslim, Jewish and Christian communities. Attendees will receive full scholarships to two online courses they can use to improve their emotional intelligence and conflict resolution/ ADR skills and enable them to earn a *Certificate in Enhanced Emotional Intelligence*.

INSTRUCTOR

Ken Sande is an engineer, lawyer, mediator and globally recognized author and trainer on conflict resolution and emotional intelligence.

Ken obtained bachelor’s and master’s degrees in mechanical engineering from Montana State University and worked as a medical research and development project manager. He returned to Montana to obtain his Juris Doctorate. Ken clerked for the Honorable William J. Jameson, Senior Judge, United States District Court for Montana, and the Crowley Law Firm and has served on the Alternative Dispute Resolution Committee of the Montana Bar Association.

In 1982, Ken launched a faith-based mediation practice that grew into a global network of nonprofit organizations dedicated to modeling and teaching peacemaking and mediation skills. Ken has authored dozens of articles and



five books on conflict resolution, which have sold over 700,000 copies in twenty languages.

In 2012, Ken launched a nonprofit called RW360 to develop a training paradigm called “Relational Wisdom™,” which is an enhanced form of emotional intelligence that improves peacemaking and mediation skills. RW360’s resources are available in both “values-based” (secular) and “faith-based” formats and have been approved for continuing education credit in several professions, including lawyers, teachers and nurses.

These concepts have been taught in the Pentagon, on Capitol Hill and the Montana State Legislature and are being used to resolve lawsuits, strengthen relationships, restore marriages, stop abuse, improve job performance and career advancement, and resolve conflict in families, businesses, churches, schools, prisons and military bases in over 60 countries.

Ken has been certified as a Professional Engineer and currently serves as a Certified Emotional Intelligence Instructor with [TalentSmartEQ](#) and as a Certified RW Instructor, Coach and Conciliator with RW360.

SCHEDULE

Friday Evening (7:00 – 8:00 PM) Session 1 with Ken Sande

Saturday Morning (9:45-10:30 AM) Session 2 with Ken Sande

Saturday Evening (6:30 – 8:00 PM) Session 3 with Ken Sande

SUPPORTING ARTICLES AND STUDIES

To read supporting articles and studies on the benefits of emotional intelligence for attorneys, go to rw360.org/eia-art.